THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

## RESOLUTION

## SCOTT COUNTY BOARD OF SUPERVISORS

December 21, 2021

## APPROVING AN INCENTIVE FOR CORRECTION STAFF TO MAINTAIN EMPLOYMENT THROUGH FY22

WHEREAS, the Sheriff's office as of December 15, 2021 has 8 vacant Correction Officer positions and 1 vacant Corrections Food Service Officer position;

WHEREAS, recruitment and training process are lengthy for corrections positions, taking approximately 6 months to complete;

WHEREAS, the Sheriff has requested authorization to incent current staff to be in attendance at work and remain employed while current recruitment and training process take place;

WHEREAS, the Sheriff has requested that this apply to the following positions; Corrections Officer, Corrections Custodial Officer, Corrections Food Service Officer, Corrections Food Service Supervisor, Corrections Sergeant, Corrections Lieutenant, Alternative Sentencing Coordinator, Court Compliance Coordinator, Classification Specialist, and Assistant Jail Administrator; and

WHEREAS, the Sheriff intends to pay for this out of his current budget and does not require additional funding.

NOW THEREFORE, BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the employee must be employed on December 19, 2021 through and including June 18, 2022 to receive an additional \$1,000.00 (one thousand dollars) in compensation.

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Section 2. That the employee must have used less than 84 (eighty-four) hours of any leave bank between and including December 19, 2021 and June 18, 2022.

Section 3. That the Sheriff's Office will provide a list of eligible employees to the Human Resources Department no later than June 20, 2022. After verification it will be processed on the final payroll check of FY22.

Section 4. This resolution shall take effect immediately.