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March 17, 2022

To: Board of Supervisors

From: Kerri Tompkins

RE: Request to over hire Senior Election Clerk due to pending retirement

The Scott County Auditor's Office has been notified that Jeff Renkes, Senior Elections Clerk, intends to retire from Scott County's service after a 22 year career here at Scott County as of August 5, 2022. The loss of Mr. Renke's experience, commitment and dedication cannot be replaced and will certainly be detrimental to the election department.

As you know, there is a June primary election and November general election in the coming months. Therefore, I am requesting permission to immediately begin the search and hiring process. I am requesting to post the position as soon as it is finalized with Human Resources and begin the recruitment period. Ideally, I would have a new hire on board to participate in the June primary, a two to three month overlap to bring the new individual up to speed for the November general election.

A resolution is attached for consideration and thank you for your consideration and on-going support.

The over hire budget authority will require a budget amendment to be finalized in May 2022.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

MARCH 17, 2022

APPROVAL OF THE REQUEST TO OVERFILL THE SENIOR ELECTIONS CLERK POSITION.

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. That the request to overfill the SENIOR ELECTIONS CLERK position through August 5, 2022 to facilitate a smooth transition is hereby approved.
- Section 2. This resolution shall take effect immediately.