HUMAN RESOURCES DEPARTMENT 600 W. 4TH Street Davenport, IA 52801

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Date: May 16, 2022

To: Mahesh Sharma, County Administrator

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: LTD Insurance Recommendation

Our LTD coverage expires September 1, 2022. Our broker, National Insurance Services is recommending a three year agreement with Madison National Life with no rate increase and locking the rate in for three years. We have had coverage with Madison National Life since 2005.

Cc: David Farmer, Budget Manager Zach Metzger, HR Generalist

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

May 26, 2022

APPROVAL OF THREE YEAR AGREEMENT WITH MADISON NATIONAL LIFE FOR LONG TERM DISABILITY INSURANCE COVERAGE

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. That the proposal from Madison National Life for three year long term disability insurance coverage for staff is hereby accepted and approved.
- Section 2. That the Human Resources Director is hereby authorized to sign the life insurance contracts for services on behalf of the Board.
- Section 3. This resolution shall take effect immediately.