

Human Resources Department

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Date: May 31, 2022

To: Board of Supervisors

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Annual renewal NeoGov

The County utilizes software from NeoGov for our hiring system (since 2007) and employee performance evaluations (since 2012). The online hiring system, Insight, allows applicants to submit applications, gives us a national platform for open positions and allows HR and supervisors to manage the recruitment process. Additionally we've integrated the system in 2014 with New World ERP to bring employee data into the financial software system. The performance evaluation system, Perform, allows employees to complete their annual performance evaluations, along with the supervisor's evaluations of the employee. The software includes a dashboard for supervisors and department heads to review the status of their department's evaluations.

NeoGov presented an annual renewal rate for these services in the amount of \$28,731.72. IT has worked with NeoGov to determine if we would be able to lock in the rate for these services for an extended period of time and they no longer use this pricing model. The increase is 8% from 2019, when we were able to lock the rate in for 3 years.

Cc: Matt Hirst, IT Director



Invoice #INV-26733

From

Governmentjobs.com, Inc. DBA NEOGOV
2120 Park Pl,
Suite 100
El Segundo, CA 90245

Bill To

Scott, County of (IA)
600 West Fourth Street
Davenport, IA 52801-1187
USA

Invoice Summary

Invoice Number	INV-26733
Date	06/01/2022
Terms	Net 30
Due Date	07/01/2022
Amount Due (USD)	\$ 28,731.72

Item / Description**Total****Insight**

10,585.54

This is your subscription fee for Insight for the term starting 07/01/2022 and ending 06/30/2023.

New Hire - IN to HRIS (ftp) (1000)

2,100.00

This is your subscription fee for New Hire - IN to HRIS (ftp) (1000) for the term starting 07/01/2022 and ending 06/30/2023.

Perform

16,046.18

This is your subscription fee for Perform for the term starting 07/01/2022 and ending 06/30/2023.

Amount Due (USD)

\$ 28,731.72

Thank you for your business!

For questions, or pay by credit card, please reply to this email or reach out to billing@neogov.com. For questions on a renewals invoice, please reach out to renewals@neogov.com.

Please make checks payable to:

Governmentjobs.com, Inc
DEPT LA 25067
Pasadena, CA 91185-5067

For Payments by Wire:
Silicon Valley Bank
Account #: 3302022848
Account Name: Governmentjobs.com, Inc.
Bank Routing No.: 121140399
Swift Code: SVBKUS6SIBO

For a copy of our W9, please click on "Download W9" above.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

June 9, 2022

APPROVING ANNUAL SOFTWARE LICENSE AGREEMENT WITH NEOGOV SYSTEM

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the FY23 annual software license agreement with NEOGOV system in the amount of \$28,731.72 for a web-based employee performance appraisal system, online hiring system and integration is hereby accepted and approved.

Section 2. That the Director of Information Technology is hereby authorized to sign said agreement on behalf of the Board.

Section 3. This resolution shall take effect immediately.