

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## RESOLUTION

### SCOTT COUNTY BOARD OF SUPERVISORS

September 15, 2022

### Recognizing September as Labor Union Appreciation Month

WHEREAS, hard-working people across the state of Iowa prove that our community is filled with the most creative, dynamic, and talented workers in the world; and

WHEREAS, the right to organize and collectively bargain is a fundamental American value. Since it began, organized labor has raised living standards and built our middle class. It is the reason we have child labor laws, 40-hour work weeks, weekends, overtime, vacations, the minimum wage, sick leave, parental leave, OSHA, employment non-discrimination, pensions, Social Security, health insurance, and so much more; and

WHEREAS, the opportunities many Americans value today exist because their parents and grandparents fought for these basic rights and values. Principles upheld by the honourable laborers of generations past and their labor unions continue to fuel the growth of our economy and a strong middle class; and

WHEREAS, there is a vigorous fight to protect these rights and values, and during this Labor Union Appreciation Month, we reaffirm that collective bargaining is a cornerstone of the American Dream. Public employees – including professional educators, social workers, postal workers, ambulance employees, clerks, police officers, firefighters, snow plow drivers, correctional officers, and others – as well as workers in private industries including electrical workers, plumber, auto workers, carpenters, and others, are at the foundation of what makes the American dream a reality.

**BE IT RESOLVED BY** the Scott County Board of Supervisors as follows:

Section 1. That the Board of Supervisors does hereby proclaim the month of September 2022 to be Labor Union Appreciation Month in Scott County, Iowa and calls upon all residents to observe this month with appropriate programs, ceremonies, and activities that acknowledge the tremendous contributions of working Americans and their families.

Section 2. This resolution shall take effect immediately.