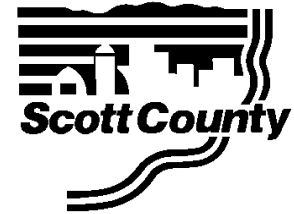


HUMAN RESOURCES DEPARTMENT

600 West Fourth Street
Davenport, Iowa 52801

Ph: (563) 326-8767 Fax: (563) 328-3285
HR@scottcountyiowa.gov



Date: December 16, 2022
To: Board of Supervisors
From: Mary J. Thee, Human Resources Director/Asst. County Administrator
Subject: AFSCME, PPME & Teamster Ratifications

We have been able to reach a voluntary settlement with the AFSCME, PPME and Teamster units. All units have agreed to a 3% GWI on July 1, 2023 (FY24).

AFSCME has some operational changes where we agreed to inserting Policy O language related to sick leave, which was inadvertently deleted from the contract in 2018. We also agreed that any paid sick leave would go into a Retirement Health Savings (RHS) account. This program was previously agreed to with PPME and Teamster units. Other operational issues addressed overtime distribution in FSS. Additionally, we've agreed to five-year agreement with wage reopeners the final four years of the agreement.

PPME agreed to operational issues related to the move to summer work hours, inclusion of FML in wellness day calculations and a "me too" clause on future holidays for the term of the agreement. Additionally, we've agreed to five-year agreement with wage reopeners the final four years of the agreement.

The length of the Teamster agreement is 3 years, with a wage reopener in the second and third years.

Cc: Mahesh Sharma, County Administrator
Vanessa Wierman, HR Generalist

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

December 20, 2022

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND PUBLIC PROFESSIONAL & MAINTENANCE EMPLOYEES LOCAL 2003, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 606 AND TEAMSTERS LOCAL 238

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Public Professional & Maintenance Employees Local 2003 is hereby approved. That the agreement shall be in effect July 1, 2023 through June 30, 2028.

Section 2. That the terms of the agreement reached between representatives of Scott County and the American Federation Of State, County And Municipal Employees, Local 606 is hereby approved. That the agreement shall be in effect July 1, 2023 through June 30, 2028.

Section 3. That the terms of the agreement reached between representatives of Scott County and the Chauffeurs, Teamsters and Helper's Local Union No. 238 is hereby approved. That the agreement shall be in effect July 1, 2023 through June 30, 2026.

Section 4. This resolution shall take effect immediately.