

**SCOTT COUNTY ATTORNEY
KELLY G. CUNNINGHAM**

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Date: March 2, 2023

TO: Scott County Board of Supervisors

RE: Filling of Attorney Staff Positions within the Scott County Attorney's Office

To the Board of Supervisors:

I have selected three (3) candidates to fill the open attorney positions within our office. We have reached conditional agreements on salary and vacation subject to the Board of Supervisor's approval. The offer for all three (3) candidates is a starting salary at Step 5, \$83,387/year, and vacation accrual at the rate of 80 hours annually.

The first attorney is Kim Aboyure to fill the newly created Juvenile Attorney position. Kim's has several years of experience in criminal and family law and currently works within the Scott County Juvenile Court System. The second attorney is Bret Larson who will be filling the vacancy for Assistant Scott County Attorney in the Felony Division. Bret has several years of experience as well practicing as an attorney in Ottumwa and currently serves as a magistrate in Davis County. The third candidate is Micah Johnson who will be filling the vacancy for Assistant Scott County Attorney in the Felony Division. Micah's was previously employed with the Public Defender's Office in Scott County and has several years of experience as a practicing attorney as well.

These qualifications make them the best candidates to fill these open positions. I believe this salary is reasonable and necessary to attract and retain capable attorneys to represent the citizens of Scott County and the State of Iowa in the judicial system. Additionally, the salary range offered is commensurate with their years of experience and their ability to hit the ground running when they assume their roles within the legal division of the Scott County Attorney's Office.

Sincerely,

Kelly G. Cunningham

Kelly G. Cunningham
Scott County Attorney

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

March 2, 2023

APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Janice Jackson for the position of Multi-Service Clerk with the Treasurer's Office at entry level rate.

Section 2. The hiring Donelle McBroom for the position of Assistant County Attorney with the County Attorney's Office at entry level rate.

Section 3. The hiring of Bret Larson for the position of Assistant County Attorney with the County Attorney's Office at step 5 and accruing 2 weeks of vacation.

Section 4. The hiring of Kim Aboyure for the position of Assistant County Attorney with the County Attorney's Office at step 5 and accruing 2 weeks of vacation.

Section 5. The hiring of Micah Johnson for the position of Assistant County Attorney with the County Attorney's Office at step 5 and accruing 2 weeks of vacation.