

HUMAN RESOURCES DEPARTMENT

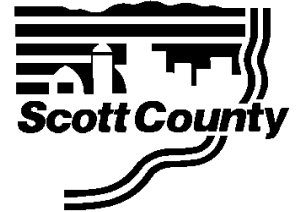
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Date: May 23, 2023

To: Board of Supervisors

From: Vanessa Wierman, Human Resources Director

Subject: Human Resources New Hire - Generalist

After two recruitment cycles, I have selected Kelley Grevas to fill Human Resources' open Generalist position. A conditional agreement on salary and vacation accrual was reached, subject to the Board of Supervisor's approval. Kelley has several years of experience in human resources including time spent in human resources with Hy Vee and most recently with the Bettendorf Community School District Human Resources Office. Based on her experience, particularly her time in the public sector with the school district, I am requesting her salary to begin at step 3 of pay grade 27, \$62,192/year, and for her vacation accrual to begin at the 2-week level.

MEMO FROM:

**Roger A. Kean, Executive Director
Scott County Conservation**



DATE: |May 16, 2023|

TO: |County Board of Supervisors
Mahesh Sharma, County Administrator
Vanessa Wierman, Human Resource Director |

SUBJECT: Hiring Exception Request for Brandon Boyd, Park Ranger

After a long but successful recruitment to fill our Park Ranger position, we've made an offer of employment to candidate Brandon Boyd. Brandon has worked as a certified law-enforcement officer in Illinois for over 7 years as both a city police officer and as a state trooper, but recently moved to Iowa in hopes of "starting a new career".

Due to his extensive law enforcement experience, which eliminates the need for Iowa Law Enforcement Academy training, we have negotiated a tentative starting salary and are requesting authorization to begin the starting rate for this Park Ranger position at Step 3 of Job Classification 24, which is \$25.82/hr., or \$53,705.60 annually. In addition, we are requesting that he begin his vacation accrual at a rate of 2 weeks/year.

Thank you in advance for your continued support.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

May 25, 2023

APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Kelley Grevas for the position of HR Generalist with the Human Resources Department at step 3 of the pay scale and accruing 2 weeks of vacation annually.

Section 2. The hiring of Brandon Boyd for the position of Park Ranger with the Conservation Department at step 3 of the pay scale and accruing 2 weeks of vacation annually.