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Date: June 6, 2023

Memo To: County Administrator Mahesh Sharma and the Scott County Board of Supervisors

From: Sheriff Tim Lane

REF: Pay Rates of Deputy Lieutenants

The purpose of this resolution is to set the annual base salaries as specified in Iowa Code 331.904, for the deputy sheriff's who are classified as exempt. This would include the four lieutenants and the base salaries would be based on a percentage of the Sheriff.

In an attempt to reduce wage compression and have a reasonable wage increase between ranks, the rank of lieutenant would have a two tier pay rate of 68% for a lieutenant with less than two years in grade and 73% for a lieutenant with two years or more in grade.

This change will be effective on July 1, 2023.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

June 8, 2023

APPROVAL OF PAY RATES OF DEPUTY LIEUTENANTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the Board hereby approves the annual base salaries for the deputy sheriffs who are classified as exempt and the appointed Captain as described in Iowa Code 331.904 as follows:

Lieutenant – 68% with less than 2 years in grade

Lieutenant – 73% with 2 years in grade or more

Section 2. This resolution shall take effect July 1, 2023.