



May 30, 2023

To: Mahesh Sharma, County Administrator
From: Matt Hirst, Information Technology Director
Subject: NeoGov HR Suite Subscription

NeoGov HR software is due for renewal.

The County utilizes software from NeoGov for our hiring system (since 2007) and employee performance evaluations (since 2012).

The online hiring system, Insight, allows applicants to submit applications, gives us a national platform for open positions and allows HR and supervisors to manage the recruitment process. Additionally we've integrated the system in 2014 with New World ERP to bring employee data into the financial software system through a data export.

The performance evaluation system, Perform, allows employees to complete their annual performance evaluations, along with the supervisor's evaluations of the employee. The software includes a dashboard for supervisors and department heads to review the status of their department's evaluations.

The quote summary from NeoGov is as follows:

<u>Product</u>	<u>Total</u>
Insight	\$ 11,485.31
Insight data export	\$ 2,205.00
Perform	\$ 17,410.11
Total	\$ 31,100.42

It is recommended that the Board authorize the HR Director to sign a contract with NeoGov for HR software subscription services for one (1) year in the amount of \$31,100.42.

Notes:

- NeoGov HR suite costs were \$28,731.72 in FY'22.
- NeoGov discontinued multi-year contracts and discounts in 2022.

Cc: Vanessa Weirman, IT Director

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

June 8, 2023

NEOGOV HR SUITE SUBSCRIPTION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The authority of the HR Director to sign a one (1) year contract with Governmentjobs.com, Inc. in the amount \$31,100.42 for NeoGov HR suite subscription is hereby approved.

Section 2. This resolution shall take effect immediately.