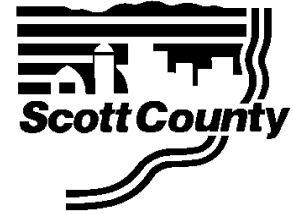


HUMAN RESOURCES DEPARTMENT
600 W. 4TH Street
Davenport, IA 52801



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Date: August 31, 2023

To: Board of Supervisors

From: Vanessa Wierman, Human Resources Director

Subject: Planning and Development Director – Ray Nees

As you are aware, we recently completed the search process for the Planning and Development Director. We had twelve applications and with the assistance of Budget and Administrative Services Director David Farmer and Senior Human Resources Generalist Andrea Ahmann, conducted initial interviews with six candidates. Five candidates were recommended to the panel assembled by County Administrator Mahesh Sharma for second interviews. Auditor Kerri Tompkins, Captain Joe Caffery, Treasurer Tony Knobbe, Conservation Director Roger Kean, Information Technology Director Matt Hirst and I served on the panel, assisted with the interview process and advised Administrator Sharma on the candidates.

A tentative offer has been made to Ray Nees. Because of Ray's qualifications, specifically nine plus years of experience as Director of Zoning and Building with Rock Island County and an additional seventeen years of experience in the Zoning and Building field, Administrator Sharma is recommending he be hired at step 7 (midpoint) which is \$104,457/year. Additionally, Administrator Sharma is recommending Ray accrue four weeks of vacation annually. We are currently working with Ray on a mutually agreeable start date which will be no earlier than September 25, 2023.

Cc: Mahesh Sharma, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

August 31, 2023

APPROVING THE APPOINTMENT OF RAY NEES FOR THE POSITON OF
PLANNING AND DEVELOPMENT DIRECTOR AT STEP 7 WITH A SALARY OF
\$104,457/YR

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The appointment of Ray Nees for the position of Planning and
Development Director at step 7 with a salary of \$104,457/yr is hereby approved.

Section 2. That he accrue 4 weeks of vacation annually.

Section 3. That the appointment shall be effective no earlier than September 25,
2023.