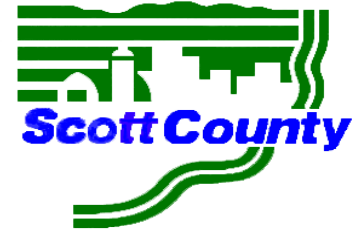


**SCOTT COUNTY ATTORNEY**

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Kelly G. Cunningham, County Attorney (563) 326-8600  
[Kelly.Cunningham@scottcountyiowa.gov](mailto:Kelly.Cunningham@scottcountyiowa.gov)

Date: October 26, 2023

TO: Scott County Board of Supervisors

RE: Filling of Senior Assistant Attorney - Civil Division within the Scott County Attorney's Office

I have selected one (1) candidate to fill the Senior Assistant Attorney - Civil Division due to the retirement of Robert Cusack. We have reached a conditional agreement on salary, start date and vacation subject to the Board of Supervisor's approval. The offer is a starting salary at Step 7, \$109,699/year, and vacation accrual at the rate of 80 hours annually. Her start date would be November 13, 2023 which is only a few weeks of overlap to train with Robert Cusack before his retirement.

The attorney selected is Kristina K. Puentes to fill the vacancy of Senior Assistant Attorney - Civil Division. Kristina comes to us from Gomez May, LLP as an Associate Attorney for the past 6.5 years. She has a wide range of knowledge in civil law and has a proven track record in her ability to handle the myriad of civil obligations that our office receives.

I believe this salary is reasonable and necessary to attract and retain a capable attorney such as Kristina to represent Scott County in the Civil Division. The salary is commensurate with her years of experience and ability to continue handling all civil issues for the Attorney's Office.

Sincerely,

*Kelly G. Cunningham*

Kelly G. Cunningham  
Scott County Attorney

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

October 26, 2023

APPROVING THE ANNUAL SALARY AND VACATION ACCRUAL OF KRISTINA K. PUNTES SENIOR ASSISTANT COUNTY ATTORNEY FOR THE ATTORNEY'S OFFICE – CIVIL DIVISION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Kristina K. Puentes for the position of Senior Assistant Attorney for the Attorney's Office – Civil Division at a starting salary of \$109,699/year commencing November 13, 2023 is hereby approved.

Section 2. The approval of Kristina K. Puentes accruing annual vacation at the rate of 80 hours each annually is hereby approved.

Section 3. This resolution shall take effect immediately.