
MEMO FROM:

**Roger A. Kean, Executive Director
Scott County Conservation**



DATE: |January 9, 2024|

TO: |County Board of Supervisors
Mahesh Sharma, County Administrator
Vanessa Wierman, Human Resource Director |

SUBJECT: Hiring Exception Request for Ryan Ray Waltz, Park Ranger

After another long but successful recruitment to fill our current Park Ranger position, we've made an offer of employment to candidate Ryan Waltz. Ryan has worked for 27 years in the conservation field as a Park Ranger, and has previously worked for Scott County Conservation from 2005-2010.

Due to his extensive law enforcement and park ranger experience, (which eliminates the need for Iowa Law Enforcement Academy training), and his previous work experience with our department, we are requesting authorization to begin the starting rate for this Park Ranger recruitment at Step 6 of Job Classification 24, which is \$28.64/hr., or \$59,571.20 annually. In addition, due to his years of experience and loss of leave time, we are requesting that he begin his vacation accrual at a rate of 2 weeks/year.

Thank you in advance for your authorization and continued support.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

JANUARY 18, 2024

APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Ryan Waltz for the position of Park Ranger with the Conservation Department starting at step 6 and accruing 2 weeks of vacation annually.