



To: Scott County Board of Supervisors
From: Kerri Tompkins, Scott County Auditor
Re: Pay Rates for Precinct Election Officials (PEOs)
Date: February 1, 2024

The Scott County Auditor's Office is preparing for elections on the following dates in calendar year 2024:

- March 5 (Special)
- June 4 (Primary)
- September 10 (Special)
- November 5 (General)

Below is the 2024 calendar pay for PEOs. There is no recommended pay increase at this time.

- \$12.50 for PEOs
- \$15.00 for Chairpersons
- \$15.00 for Satellite (early voting)
- \$15.00 for Health Care Facility
- \$15.00 for Absentee and Special Voters Precinct Board
- \$10.00 for On Call personnel

Starting this year, we will be bundling the pay for each position to increase efficiency in both staff time and accuracy. Although the pay rates will stay the same, the PEOs will be paid for their full responsibility, with manual options to address as necessary.

There will be two groups to accommodate multiple elections. One will include the full training, which will be required for 2024. The other will include only one training assuming many PEOs will be working more than one election.

Full Training Group

- **Chairperson: \$390** for 26 hours (16 hours on election day, 6 hours training, 4 hours Chair duties)
- **PEO: \$250** for 20 hours (16 hours on election day, 4 hours of training)
- **On Call Chairperson: \$140** for 11 hours (5 hours on election day and 6 hours of training)
- **On Call PEO: \$100** for 9 hours (5 hours on election day and 4 hours of training)
- **Satellite: \$105** (7 hours on satellite day)





Election-Specific Training Only Group (PEOs who work multiple elections in one year)

- **Chairperson: \$330** for 22 hours (16 hours on election day, 2 hours training, 4 hours Chair duties)
- **PEO: \$225** for 18 hours (16 hours on election day, 2 hours of training)
- **On Call Chairperson: \$80** for 7 hours (5 hours on election day and 2 hours of training)
- **On Call PEO: \$75** for 9 hours (5 hours on election day and 2 hours of training)
- **Satellite: \$105** (7 hours on satellite day)

All PEOs work 16 hours on election days and attend training before an election. Precinct Chairperson PEOs also transport election documents and equipment. They attend extra training specific to their assignments, adding one to four hours of additional time. Our PEOs need to know how to operate the electronic pollbooks and our election equipment, and to understand increasingly complex laws and procedures regarding the conduct of elections. They deal with a variety of voter issues and do so with respect and professionalism.

THE COUNTY AUDITOR'S SIGNATURE
CERTIFIES THAT THIS RESOLUTION
HAS BEEN FORMALLY APPROVED BY THE
BOARD OF SUPERVISORS ON _____.
DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

FEBRUARY 1, 2024

RESOLUTION TO CONFIRM THE RATES OF PAY FOR PRECINCT ELECTION OFFICIALS

WHEREAS, Scott County's Precinct Election Officials (PEO's) conduct our elections with the utmost integrity, and thereby protect and promote the public trust and confidence in the democratic process, and,

WHEREAS, Scott County's PEO's ensure safe, accurate and efficient voting processes, and,

WHEREAS, the efforts of Scott County's PEO's allow all Scott County voters to cast their ballots privately and independently,

THEREFORE, BE IT RESOLVED by the Scott County Board of Supervisors as follows:

Section 1. The rate of pay for PEO's shall be \$12.50 per hour.

Section 2. The rate of pay for Chair PEO's shall be \$15.00 per hour.

Section 3. The rate of pay for Satellite PEO's shall be \$15.00 per hour.

Section 4. The rate of pay for Health Care Facility PEO's shall be \$15.00 per hour.

Section 5. The rate of pay for Absentee and Special Voters Precinct Board PEO's shall be \$15.00 per hour.

Section 6. The rate of pay for On-call PEO's shall be \$10.00 per hour.