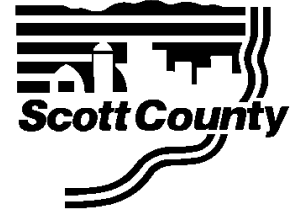


HUMAN RESOURCES DEPARTMENT
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Date: February 13, 2024

To: Board of Supervisors

From: Vanessa Wierman, Human Resources Director

Subject: Settlements with AFSCME, PPME, DSA, and TEAMSTERS

This winter we met with all of our labor unions which includes AFSCME, PPME, TEAMSTERS, and DSA for negotiations. AFSCME, PPME, and TEAMSTERS are currently in multi-year contracts with wage re-openers each year. DSA was the only unit that had an open contract.

AFSCME, PPME, and TEAMSTERS have ratified the tentative agreements we reached with them respectively. The agreement reached with each of the units was for a one-year period (FY25) for a 3% market adjustment and a 3% general wage increase for an overall increase of 6%.

DSA has also ratified a one-year contract with a 6% general wage increase for FY25. Additional changes include the total amount of compensatory time an employee is allowed to earn in a fiscal year increases from 100 hours to 120 hours, future Sergeant scheduling adjustments dependent on staffing, and some minor language clarifications. Also included in the agreement was the pledge to establish a committee to explore the concern of mental health needs in the workplace.

If you have any questions about the terms of the agreements or would like a copy of the final agreements, please let me know.

cc: Mahesh Sharma, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

FEBRUARY 15, 2024

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 606, AND PUBLIC PROFESSIONAL AND MAINTENANCE EMPLOYEES LOCAL 2003, AND CHAUFFERS, TEAMSTERS AND HELPERS LOCAL 238, AND DEPUTY SHERIFF'S ASSOCIATION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. That the terms of the agreement reached between representatives Scott County and the American Federation of State, County, and Municipal Employees, Local 606 is hereby approved. That the agreement for FY25 wages shall be in effect July 1, 2024 – June 30, 2025.
- Section 2. That the terms of the agreement reached between representatives Scott County and the Public Professional and Maintenance Employees, Local 2003 is hereby approved. That the agreement for FY25 wages shall be in effect July 1, 2024 – June 30, 2025.
- Section 3. That the terms of the agreement reached between representatives Scott County and the Chauffeurs, Teamsters, and Helpers, Local 238 is hereby approved. That the agreement for FY25 wages shall be in effect July 1, 2024 – June 30, 2025.
- Section 4. That the terms of the agreement reached between representatives Scott County and the Deputy Sheriff's Association is hereby approved. That the agreement shall be in effect July 1, 2024 – June 30, 2025.
- Section 5. This resolution shall take effect immediately.