

SCOTT COUNTY

Pay Plan 2010 - 2011



Effective July 1, 2010

**SALARY TABLES
2009-2010 ADOPTED BUDGET**

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**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
County Administrator*	N/A	N/A	N/A	N/A
* This is a contract position appointed by the Board of Supervisors				
County Engineer	864	83,986 40.378	98,807 47.503	113,628 54.629
Assistant County Administrator	805	79,441 38.193	93,460 44.933	107,479 51.673
Health Director	805	79,441 38.193	93,460 44.933	107,479 51.673
Conservation Director	775	77,126 37.080	90,736 43.623	104,346 50.166
Community Services Director	725	73,290 35.236	86,224 41.454	99,158 47.672
Facilities & Support Services Director	725	73,290 35.236	86,224 41.454	99,158 47.672
Information Technology Director	725	73,290 35.236	86,224 41.454	99,158 47.672
Jail Administrator	702	71,517 34.383	84,138 40.451	96,759 46.519
Accounting & Tax Manager	677	69,591 33.457	81,872 39.362	94,153 45.266
Assistant Engineer	634	66,273 31.862	77,968 37.485	89,663 43.107
Attorney II	611	64,508 31.013	75,892 36.487	87,276 41.960
Financial Management Supervisor	611	64,508 31.013	75,892 36.487	87,276 41.960
Planning & Development Director	608	64,273 30.900	75,615 36.353	86,957 41.806
Budget Manager	597	63,422 30.491	74,614 35.872	85,806 41.253
Deputy Health Director	571	61,419 29.528	72,258 34.739	83,097 39.950
Juvenile Detention Center Director	571	61,419 29.528	72,258 34.739	83,097 39.950
GIS Coordinator	556	60,268 28.975	70,904 34.088	81,540 39.202
Operations Manager - Auditor	556	60,268 28.975	70,904 34.088	81,540 39.202
Operations Manager - Treasurer	556	60,268 28.975	70,904 34.088	81,540 39.202

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Jail Administrator	540	59,029 28.379	69,446 33.388	79,863 38.396
Deputy Director - Conservation	540	59,029 28.379	69,446 33.388	79,863 38.396
Sheriff's Captain	540	59,029 28.379	69,446 33.388	79,863 38.396
Network Infrastructure Supervisor	519	57,411 27.601	67,542 32.472	77,673 37.343
Office Administrator - County Attorney	511	56,793 27.304	66,815 32.123	76,837 36.941
Senior Programmer Analyst	511	56,793 27.304	66,815 32.123	76,837 36.941
Risk Manager	505	56,339 27.086	66,281 31.866	76,223 36.646
Sheriff's Lieutenant	505	56,339 27.086	66,281 31.866	76,223 36.646
Operations Manager - Recorder	496	55,638 26.749	65,457 31.470	75,276 36.190
Clinical Services Coordinator	470	53,640 25.788	63,106 30.339	72,572 34.890
Park Manager	470	53,640 25.788	63,106 30.339	72,572 34.890
Attorney I	464	53,177 25.566	62,561 30.077	71,945 34.589
Golf Course Superintendent	462	53,014 25.488	62,369 29.985	71,724 34.483
Golf Course Pro/Manager	462	53,014 25.488	62,369 29.985	71,724 34.483
Webmaster	455	52,488 25.235	61,751 29.688	71,014 34.141
Programmer/Analyst II	445	51,711 24.861	60,836 29.248	69,961 33.635
Case Aide Supervisor	430	50,553 24.304	59,474 28.593	68,395 32.882
Mental Health Coordinator	430	50,553 24.304	59,474 28.593	68,395 32.882
Secondary Roads Superintendent	430	50,553 24.304	59,474 28.593	68,395 32.882

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Community Health Coordinator	417	49,552 23.823	58,297 28.027	67,042 32.232
Correctional Health Coordinator	417	49,552 23.823	58,297 28.027	67,042 32.232
Environmental Health Coordinator	417	49,552 23.823	58,297 28.027	67,042 32.232
Operations Manager - FSS	417	49,552 23.823	58,297 28.027	67,042 32.232
Public Health Services Coordinator	417	49,552 23.823	58,297 28.027	67,042 32.232
Corrections Lieutenant	406	48,709 23.418	57,305 27.550	65,901 31.683
Network Systems Administrator	406	48,709 23.418	57,305 27.550	65,901 31.683
Clinical Nurse Specialist	397	48,016 23.085	56,489 27.158	64,962 31.232
County General Store Manager	382	46,859 22.528	55,128 26.504	63,397 30.479
Programmer/Analyst I	382	46,859 22.528	55,128 26.504	63,397 30.479
Naturalist/Director	382	46,859 22.528	55,128 26.504	63,397 30.479
Public Health Nurse	366	45,628 21.937	53,680 25.808	61,732 29.679
Community Health Consultant	355	44,781 21.529	52,683 25.328	60,585 29.127
Community Health Intervention Specialist	355	44,781 21.529	52,683 25.328	60,585 29.127
Environmental Health Specialist	355	44,781 21.529	52,683 25.328	60,585 29.127
Corrections Sergeant	332	43,003 20.675	50,592 24.323	58,181 27.972
Food Service Supervisor	332	43,003 20.675	50,592 24.323	58,181 27.972
Motor Vehicle Supervisor	332	43,003 20.675	50,592 24.323	58,181 27.972
Tax Accounting Specialist	332	43,003 20.675	50,592 24.323	58,181 27.972

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Case Expeditor	323	42,310 20.341	49,777 23.931	57,244 27.521
Child Health Consultant	323	42,310 20.341	49,777 23.931	57,244 27.521
GIS Analyst	323	42,310 20.341	49,777 23.931	57,244 27.521
Human Resources Generalist	323	42,310 20.341	49,777 23.931	57,244 27.521
Program Services Coordinator	323	42,310 20.341	49,777 23.931	57,244 27.521
Shift Supervisor - Juvenile Detention	323	42,310 20.341	49,777 23.931	57,244 27.521
Office Administrator - Sheriff	316	41,772 20.083	49,143 23.626	56,514 27.170
Paralegal - Audio-Visual Production Specialist	316	41,772 20.083	49,143 23.626	56,514 27.170
Engineering Aide II	300	40,537 19.489	47,690 22.928	54,844 26.367
Maintenance Coordinator	300	40,537 19.489	47,690 22.928	54,844 26.367
Administrative Assistant	298	40,380 19.413	47,506 22.839	54,632 26.265
Veteran's Affairs Director/Case Aide	298	40,380 19.413	47,506 22.839	54,632 26.265
Elections Supervisor	291	39,846 19.157	46,878 22.538	53,910 25.918
Classification Specialist	289	39,695 19.084	46,700 22.452	53,705 25.820
Executive Secretary / Paralegal	282	39,157 18.825	46,067 22.148	52,977 25.470
Paralegal	282	39,157 18.825	46,067 22.148	52,977 25.470
Community Dental Consultant	271	38,307 18.417	45,067 21.667	51,827 24.917
Naturalist	271	38,307 18.417	45,067 21.667	51,827 24.917

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Office Manager - Community Services	271	38,307 18.417	45,067 21.667	51,827 24.917
GIS Maintenance Tech	268	38,073 18.304	44,792 21.535	51,511 24.765
Bailiff Sergeant	262	37,616 18.085	44,254 21.276	50,892 24.467
Park Ranger	262	37,616 18.085	44,254 21.276	50,892 24.467
Administrative Assistant - Conservation	252	36,842 17.713	43,344 20.838	49,846 23.964
Administrative Office Assistant - Health	252	36,842 17.713	43,344 20.838	49,846 23.964
Payroll Specialist	252	36,842 17.713	43,344 20.838	49,846 23.964
Planning & Development Specialist	252	36,842 17.713	43,344 20.838	49,846 23.964
Purchasing Specialist	252	36,842 17.713	43,344 20.838	49,846 23.964
Custodial & Security Coordinator	238	35,766 17.195	42,078 20.230	48,390 23.264
Shop Supervisor (see Note 1)	233	45,580 21.913	53,624 25.781	61,668 29.648
Note 1: Salary for this position adjusted to meet prevailing market rates - July 1976				
Administrative Assistant - Engineer	230	35,146 16.897	41,348 19.879	47,550 22.861
Public Health Nurse - LPN	230	35,146 16.897	41,348 19.879	47,550 22.861
Assistant Golf Course Superintendent	220	34,379 16.528	40,446 19.445	46,513 22.362
Associate/District Court Bailiff	220	34,379 16.528	40,446 19.445	46,513 22.362
Park Crew Leader	220	34,379 16.528	40,446 19.445	46,513 22.362
Senior Accounting Clerk - Sheriff/Jail	220	34,379 16.528	40,446 19.445	46,513 22.362
Detention Youth Supervisor	215	33,991 16.342	39,989 19.225	45,987 22.109
Medical Assistant	209	33,530 16.120	39,447 18.965	45,364 21.810

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Engineering Aide I	199	32,759 15.750	38,540 18.529	44,321 21.308
Alternative Sentencing Coordinator	198	32,681 15.712	38,448 18.485	44,215 21.257
Benefits Coordinator	198	32,681 15.712	38,448 18.485	44,215 21.257
Medical Lab Technician - Health	198	32,681 15.712	38,448 18.485	44,215 21.257
Senior Clerk - Sheriff/Jail	198	32,681 15.712	38,448 18.485	44,215 21.257
Equipment Specialist - Conservation	187	31,833 15.304	37,450 18.005	43,068 20.706
Desktop Support Technician	187	31,833 15.304	37,450 18.005	43,068 20.706
Park Maintenance Technician	187	31,833 15.304	37,450 18.005	43,068 20.706
Pioneer Village Site Coordinator	187	31,833 15.304	37,450 18.005	43,068 20.706
Turf Equipment Specialist	187	31,833 15.304	37,450 18.005	43,068 20.706
Inmate Services Clerk	177	31,066 14.936	36,548 17.571	42,030 20.207
Official Records Clerk	177	31,066 14.936	36,548 17.571	42,030 20.207
Senior Clerk	177	31,066 14.936	36,548 17.571	42,030 20.207
Clerk III	162	29,908 14.379	35,186 16.916	40,464 19.454
Golf Course Maintenance Technician	162	29,908 14.379	35,186 16.916	40,464 19.454
Resource Specialist - Health	162	29,908 14.379	35,186 16.916	40,464 19.454
Clerk II	141	28,291 13.601	33,283 16.001	38,275 18.401
Resource Assistant - Health	141	28,291 13.601	33,283 16.001	38,275 18.401
Cody Homestead Site Coordinator	99	25,078 12.057	29,504 14.185	33,930 16.313

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: B SECONDARY ROADS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Start Rate</u>	<u>Step 1 1 year</u>	<u>Step 2 2 years</u>	<u>Step 3 3 years</u>	<u>Step 4 4 years</u>	<u>Step 5 7 years</u>	<u>Step 6 13 years</u>	<u>Step 7 18 years</u>
Crew Leader/Equipmt. Operator I	213	41,954 20.17	43,826 21.07	45,635 21.94	47,590 22.88	48,922 23.52	49,046 23.58	49,670 23.88	50,190 24.13
Sign Crew Leader	199	40,373 19.41	42,224 20.30	43,992 21.15	45,822 22.03	47,091 22.64	47,237 22.71	47,798 22.98	48,318 23.23
Heavy Equipmt Operator II	187	39,146 18.82	40,810 19.62	42,598 20.48	44,304 21.30	45,552 21.90	45,718 21.98	46,322 22.27	46,842 22.52
Mechanic	187	39,146 18.82	40,810 19.62	42,598 20.48	44,304 21.30	45,552 21.90	45,718 21.98	46,322 22.27	46,842 22.52
Heavy Equipmt Operator III	174	37,627 18.09	39,291 18.89	40,976 19.70	42,578 20.47	43,846 21.08	43,930 21.12	44,512 21.40	45,032 21.65
Sign Crew Technician	174	37,627 18.09	39,291 18.89	40,976 19.70	42,578 20.47	43,846 21.08	43,930 21.12	44,512 21.40	45,032 21.65
Truck Crew Coordinator	163	36,462 17.53	38,147 18.34	39,645 19.06	41,226 19.82	42,411 20.39	42,474 20.42	43,098 20.72	43,618 20.97
Truck Driver/Laborer	153	35,422 17.03	37,024 17.80	38,438 18.48	39,957 19.21	41,205 19.81	41,330 19.87	41,850 20.12	42,370 20.37
Shop Control Clerk	187	31,034 14.92	32,427 15.59	33,717 16.21	34,965 16.81	36,067 17.34	36,150 17.38	36,629 17.61	37,149 17.86

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 12 mos.</u>	<u>Step 4 18 mos.</u>	<u>Step 5 24 mos.</u>	<u>Step 6 7 yrs.</u>	<u>Step 7 10 yrs.</u>	<u>Step 8 15 yrs.</u>	<u>Step 9 20 yrs.</u>
Building Insp	314	38,584 18.55	40,269 19.36	41,891 20.14	43,514 20.92	44,845 21.56	46,654 22.43	48,069 23.11	49,504 23.80	50,981 24.51
Maint Electronic Systems Tech	268	35,464 17.05	37,045 17.81	38,314 18.42	39,978 19.22	41,184 19.80	42,827 20.59	44,138 21.22	45,448 21.85	46,821 22.51
Maint Spec	268	35,464 17.05	37,045 17.81	38,314 18.42	39,978 19.22	41,184 19.80	42,827 20.59	44,138 21.22	45,448 21.85	46,821 22.51
Case Aide	252	34,403 16.54	35,859 17.24	37,378 17.97	38,771 18.64	39,978 19.22	41,642 20.02	42,869 20.61	44,158 21.23	45,469 21.86
Accts Payable Spec	252	34,403 16.54	35,859 17.24	37,378 17.97	38,771 18.64	39,978 19.22	41,642 20.02	42,869 20.61	44,158 21.23	45,469 21.86
Fine Collection Coord	223	32,157 15.46	33,238 15.98	35,027 16.84	36,462 17.53	37,606 18.08	39,208 18.85	40,394 19.42	41,621 20.01	42,827 20.59
Victim/Witness Coord	223	32,157 15.46	33,238 15.98	35,027 16.84	36,462 17.53	37,606 18.08	39,208 18.85	40,394 19.42	41,621 20.01	42,827 20.59
Admin Assistant - Juvenile Court	214	31,574 15.18	32,926 15.83	34,382 16.53	35,734 17.18	36,920 17.75	38,397 18.46	39,499 18.99	40,643 19.54	41,974 20.18
Intake Coordinator	214	31,574 15.18	32,926 15.83	34,382 16.53	35,734 17.18	36,920 17.75	38,397 18.46	39,499 18.99	40,643 19.54	41,974 20.18
Legal Secretary - Civil	194	30,597 14.71	31,845 15.31	33,030 15.88	34,320 16.50	35,339 16.99	36,858 17.72	37,960 18.25	39,104 18.80	40,290 19.37
Cashier	191	30,035 14.44	31,304 15.05	32,698 15.72	34,008 16.35	35,131 16.89	36,546 17.57	37,648 18.10	38,771 18.64	39,915 19.19
Real Est Spec	191	30,035 14.44	31,304 15.05	32,698 15.72	34,008 16.35	35,131 16.89	36,546 17.57	37,648 18.10	38,771 18.64	39,915 19.19
Senior Acct. Clerk	191	30,035 14.44	31,304 15.05	32,698 15.72	34,008 16.35	35,131 16.89	36,546 17.57	37,648 18.10	38,771 18.64	39,915 19.19
Vital Records Spec	191	30,035 14.44	31,304 15.05	32,698 15.72	34,008 16.35	35,131 16.89	36,546 17.57	37,648 18.10	38,771 18.64	39,915 19.19
Senior Clerk - Elections	191	30,035 14.44	31,304 15.05	32,698 15.72	34,008 16.35	35,131 16.89	36,546 17.57	37,648 18.10	38,771 18.64	39,915 19.19
Senior Clerk - Victim Witness	191	30,035 14.44	31,304 15.05	32,698 15.72	34,008 16.35	35,131 16.89	36,546 17.57	37,648 18.10	38,771 18.64	39,915 19.19
Maintenance Worker	182	29,973 14.41	30,992 14.90	31,990 15.38	33,384 16.05	34,403 16.54	35,818 17.22	36,899 17.74	38,002 18.27	39,146 18.82
Senior Clerk	177	29,453 14.16	30,618 14.72	31,845 15.31	32,968 15.85	34,050 16.37	35,381 17.01	36,462 17.53	37,565 18.06	38,667 18.59
Platroom Specialist	177	29,453 14.16	30,618 14.72	31,845 15.31	32,968 15.85	34,050 16.37	35,381 17.01	36,462 17.53	37,565 18.06	38,667 18.59
Legal Secretary	177	29,453 14.16	30,618 14.72	31,845 15.31	32,968 15.85	34,050 16.37	35,381 17.01	36,462 17.53	37,565 18.06	38,667 18.59

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 12 mos.</u>	<u>Step 4 18 mos.</u>	<u>Step 5 24 mos.</u>	<u>Step 6 7 yrs.</u>	<u>Step 7 10 yrs.</u>	<u>Step 8 15 yrs.</u>	<u>Step 9 20 yrs.</u>
Acct Clerk - Treas	177	29,453 14.16	30,618 14.72	31,845 15.31	32,968 15.85	34,050 16.37	35,381 17.01	36,462 17.53	37,565 18.06	38,667 18.59
Clerk III	162	28,454 13.68	29,578 14.22	30,680 14.75	31,886 15.33	32,864 15.80	34,154 16.42	35,194 16.92	36,275 17.44	37,378 17.97
Lead Cust Worker	162	28,454 13.68	29,578 14.22	30,680 14.75	31,886 15.33	32,864 15.80	34,154 16.42	35,194 16.92	36,275 17.44	37,378 17.97
Data Clerk /Receptionist County Attorney	151	27,747 13.34	28,891 13.89	29,952 14.40	31,075 14.94	31,990 15.38	33,301 16.01	34,278 16.48	35,298 16.97	36,338 17.47
Multi-Service Clerk	151		28,891 13.89	29,952 14.40	31,075 14.94	31,990 15.38	33,301 16.01	34,278 16.48	35,298 16.97	36,338 17.47
Clerk II	141	26,978 12.97	28,163 13.54	29,182 14.03	30,306 14.57	31,117 14.96	32,406 15.58	33,384 16.05	34,362 16.52	35,381 17.01
Maint General Laborer	141	26,978 12.97	28,163 13.54	29,182 14.03	30,306 14.57	31,117 14.96	32,406 15.58	33,384 16.05	34,362 16.52	35,381 17.01
Custodial Worker	130	26,354 12.67	27,269 13.11	28,267 13.59	29,328 14.10	30,243 14.54	31,949 15.36	32,864 15.80	33,862 16.28	34,882 16.77

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: E DEPUTY SHERIFF UNIT**

1-Jul-10

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 5 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 12 years</u>	<u>Step 10 15 years</u>	<u>Step 11 20 years</u>
Sergeant	451	61,318	63,211		64,459			65,104	65,749			
		29.48	30.39		30.99			31.30	31.61			
Deputy	329	44,221	46,218	48,069	50,440	52,728	53,747	54,829	55,890	56,493	57,054	57,658
		21.26	22.22	23.11	24.25	25.35	25.84	26.36	26.87	27.16	27.43	27.72

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: H CORRECTIONS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 2 years</u>	<u>Step 5 3 years</u>	<u>Step 6 4 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 15 years</u>
Corr Ofcr	246	Trainee status		37,232 17.90	38,979 18.74	42,806 20.58	43,909 21.11	44,886 21.58	45,531 21.89	46,218 22.22
Corr Ofcr Trainee	199	32,718 15.73	33,280 16.00							
Jail Custodian/ Correction Officer	176	27,539 13.24	28,413 13.66	28,954 13.92	30,222 14.53	33,072 15.90	33,966 16.33	34,611 16.64	35,922 17.27	36,462 17.53
Cook	176	27,539 13.24		28,954 13.92	30,222 14.53	33,072 15.90	33,966 16.33	34,611 16.64	35,922 17.27	36,462 17.53

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: SECC**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Director	805	79,050 38.005	93,000 44.712	106,950 51.418
Deputy Director	505	56,061 26.952	65,954 31.709	75,847 36.465
Technology Systems Coord	332	42,791 20.573	50,342 24.203	57,893 27.833
Training/Quality Assurance Mgr	323	42,101 20.241	49,531 23.813	56,961 27.385
Shift Supervisor	307	40,876 19.652	48,089 23.120	55,302 26.588
Public Safety Dispatcher	252	36,750 17.668	43,235 20.786	49,720 23.904
Administrative Assistant	198	32,520 15.635	38,259 18.394	43,998 21.153
Warrant Clerk	162	29,833 14.343	35,098 16.874	40,363 19.405

SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: X ELECTED OFFICIALS

<u>ELECTED OFFICIAL</u>	<u>ANNUAL SALARY</u>
Attorney	129,900
Auditor	75,000
Recorder	75,000
Sheriff	96,900
Treasurer	75,000
Chair, Board of Supervisors	40,600
Board Member, Board of Supervisors	37,600

SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: Y DEPUTY OFFICE HOLDERS

<u>POSITION TITLE</u>	<u>ANNUAL SALARY</u>
First Assistant Attorney	110,415
Deputy Auditor - Tax	60,000
Second Deputy Recorder	63,750
Chief Deputy Sheriff	82,365

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Seasonal General Laborer	\$10.73/hour
Seasonal Health Worker & Planning Intern	\$9.71 to \$12.33/hour depending on skills, education and experience
Enforcement Aide	\$9.71 to \$18.28/hour depending on skills, education and experience
Eldridge Garage Caretaker	\$11.45/hour
Seasonal Maintenance Worker (Roads)	\$11.45/hour
Summer Law Clerk	Set in cooperation with University Programs
Civil Service Secretary	Set by Civil Service Commission
Mental Health Advocate	Set by Chief Judge at \$22.99/hour
Health Services Professional Immunization Clinic/Jail Health	
LPN	\$18.31/hour
RN/EMT-P	\$21.61/hour
Election Officials	\$7.73/hour
Election Chairpersons	\$8.50/hour
Election Clerk	\$13.33/hour
Outreach/Interpreter	\$15.51/hour

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2010-2011
GROUP: Z TEMPORARY AND PART-TIME STAFF**

POSITION

RATE

CONSERVATION: *

Glynns Creek:

Seasonal part-time Golf Managers

 Food Service

\$8.75 - \$12.75/hour

 Pro Shop

\$9.75 - \$13.75/hour

Seasonal Golf Pro Shop Personnel

\$7.50 - \$9.00/hour

Golf Course Rangers, Starters, Cart Persons

\$7.50 - \$8.25/hour

Concession Stand Workers

\$7.50 - \$8.25/hour

Groundskeepers

\$7.50 - \$9.00/hour

Scott County & West Lake Parks:

Beach Manager

\$11.25 - \$15.25/hr. (season)

\$9.00 - \$13.00/hr (open/close)

Pool Manager

\$11.25 - \$15.25/hr. (season)

\$9.00 - \$13.00/hr (open/close)

Assistant Beach/Pool Managers

\$9.00 - \$13.00/hour

Water Safety Instructors

\$8.00 - \$9.25/hour

Pool/Beach Lifeguards

\$7.50 - \$8.50/hour

Pool/Beach/Boathouse - Concession Workers

\$7.50 - \$8.00/hour

Park Attendant

\$7.50 - \$9.50/hour

Maintenance

\$7.50 - \$9.00/hour

Skilled Maintenance

\$9.00 - \$10.75/hour

Park Patrol (non-certified)

\$12.00 - \$13.00/hour

 (certified)

\$15.00 - \$16.00/hour

Pioneer Village:

Day Camp Counselors

\$7.50 - \$8.75/hour

Apothecary Shop Concession Workers

\$7.50 - \$8.75/hour

Maintenance

\$7.50- \$9.00/hour

Wapsi Center:

Assistant Naturalist

\$10.00 - \$12.25/hour

Program Assistant

\$7.50 - \$9.00/hour

Maintenance

\$7.25 - \$8.75/hour

Skilled Maintenance

\$10.50/hour

Maintenance / Resident Caretaker

\$9.00 - \$10.75/hour

* Set by Scott County Conservation Board