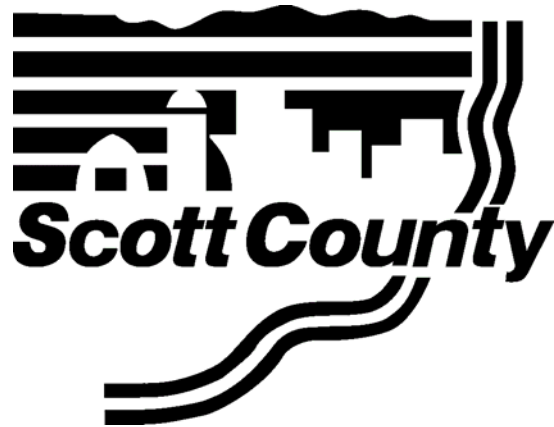


# SCOTT COUNTY

## Pay Plan 2011 – 2012



Effective July 1, 2011

**SALARY TABLES  
2011-2012 ADOPTED BUDGET**

**TABLE OF CONTENTS**

<u>GROUP</u>	<u>DESCRIPTION</u>	<u>CODE</u>	<u>PAGE</u>
Non-Represented	Employees of various occupational classes not affiliated with any collective bargaining unit. Salary tables are set by the Board of Supervisors.	A	1-6
Secondary Roads Unit	Clerical, labor and trades employees in the Engineering Department represented by the Public Professional and Maintenance Employees. Salary tables established through collective bargaining.	B	7
AFSCME Unit	Clerical, technical and maintenance employees represented by the American Federation of State, County and Municipal Association. Salary tables established through collective bargaining.	C	8-9
Deputy Sheriff Unit	Deputy Sheriff's and Sergeants in the Sheriff's Office represented by the Scott County Deputy Sheriff's Association. Salary tables established through collective bargaining.	E	10
Corrections Unit	Jail staff in the Sheriff's Office represented by the Scott County Corrections Association, Chauffeurs, Teamsters and Helpers Local 238. Salary tables established through collective bargaining.	H	11
Bailiffs Unit	Bailiff staff in the Sheriff's Office represented by the Scott County Bailiff's Association. Salary tables established through collective bargaining.	J	12
Scott Emergency Communications Center	SECC dispatcher staff represented by Iowa Public Safety Dispatchers. Salary tables established through collective bargaining. All other SECC staff are non-represented. Salary tables set by SECC Board.	A / D	13
Elected Officials	Elected office holders and the Board of Supervisors. Salary set by the Board of Supervisors upon recommendation of the County Compensation Board.	X	14
Deputy Office Holders	Self explanatory. Salaries set by the Board of Supervisors.	Y	15
Temporary Staff	Self explanatory. Salaries set by the Board of Supervisors unless otherwise noted.	Z	16-17

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
County Administrator*	N/A	N/A	N/A	N/A
* This is a contract position appointed by the Board of Supervisors				
County Engineer	864	86,085 41.387	101,277 48.691	116,469 55.995
Assistant County Administrator	805	81,427 39.148	95,797 46.056	110,167 52.965
Health Director	805	81,427 39.148	95,797 46.056	110,167 52.965
Conservation Director	775	79,053 38.006	93,004 44.713	106,955 51.421
Community Services Director	725	75,123 36.117	88,380 42.490	101,637 48.864
Facilities & Support Services Director	725	75,123 36.117	88,380 42.490	101,637 48.864
Information Technology Director	725	75,123 36.117	88,380 42.490	101,637 48.864
Jail Administrator	702	73,305 35.243	86,241 41.462	99,177 47.681
Accounting & Tax Manager	677	71,331 34.294	83,919 40.346	96,507 46.398
Assistant Engineer	634	67,929 32.658	79,917 38.422	91,905 44.185
Attorney II	611	66,121 31.789	77,789 37.399	89,457 43.008
Financial Management Supervisor	611	66,121 31.789	77,789 37.399	89,457 43.008
Planning & Development Director	608	65,879 31.673	77,505 37.262	89,131 42.851
Budget Manager	597	65,007 31.253	76,479 36.769	87,951 42.284
Deputy Health Director	571	62,954 30.266	74,064 35.608	85,174 40.949
Juvenile Detention Center Director	571	62,954 30.266	74,064 35.608	85,174 40.949
GIS Coordinator	556	61,775 29.700	72,677 34.941	83,579 40.182
Operations Manager - Auditor	556	61,775 29.700	72,677 34.941	83,579 40.182
Operations Manager - Treasurer	556	61,775 29.700	72,677 34.941	83,579 40.182

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Jail Administrator	540	60,505 29.089	71,182 34.222	81,859 39.355
Deputy Director - Conservation	540	60,505 29.089	71,182 34.222	81,859 39.355
Sheriff's Captain	540	60,505 29.089	71,182 34.222	81,859 39.355
Network Infrastructure Supervisor	519	58,846 28.291	69,231 33.284	79,616 38.277
Office Administrator - County Attorney	511	58,212 27.987	68,485 32.925	78,758 37.864
Senior Programmer Analyst	511	58,212 27.987	68,485 32.925	78,758 37.864
Risk Manager	505	57,747 27.763	67,938 32.663	78,129 37.562
Sheriff's Lieutenant	505	57,747 27.763	67,938 32.663	78,129 37.562
Operations Manager - Recorder	496	57,029 27.418	67,093 32.256	77,157 37.095
Clinical Services Coordinator	470	54,981 26.433	64,684 31.098	74,387 35.763
Park Manager	470	54,981 26.433	64,684 31.098	74,387 35.763
Attorney I	464	54,506 26.205	64,125 30.829	73,744 35.454
Golf Course Superintendent	462	54,339 26.125	63,928 30.735	73,517 35.345
Golf Course Pro/Manager	462	54,339 26.125	63,928 30.735	73,517 35.345
Correctional Health Coordinator	455	53,801 25.866	63,295 30.430	72,789 34.995
Webmaster	455	53,801 25.866	63,295 30.430	72,789 34.995
Programmer/Analyst II	445	53,003 25.482	62,357 29.979	71,711 34.476
Case Aide Supervisor	430	51,817 24.912	60,961 29.308	70,105 33.704
Mental Health Coordinator	430	51,817 24.912	60,961 29.308	70,105 33.704
Secondary Roads Superintendent	430	51,817 24.912	60,961 29.308	70,105 33.704

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Community Health Coordinator	417	50,791 24.419	59,754 28.728	68,717 33.037
Environmental Health Coordinator	417	50,791 24.419	59,754 28.728	68,717 33.037
Operations Manager - FSS	417	50,791 24.419	59,754 28.728	68,717 33.037
Public Health Services Coordinator	417	50,791 24.419	59,754 28.728	68,717 33.037
Corrections Lieutenant	406	49,927 24.003	58,738 28.239	67,549 32.475
Network Systems Administrator	406	49,927 24.003	58,738 28.239	67,549 32.475
Clinical Services Specialist	397	49,216 23.662	57,901 27.837	66,586 32.013
County General Store Manager	382	48,030 23.091	56,506 27.166	64,982 31.241
Programmer/Analyst I	382	48,030 23.091	56,506 27.166	64,982 31.241
Naturalist/Director	382	48,030 23.091	56,506 27.166	64,982 31.241
Public Health Nurse	366	46,769 22.485	55,022 26.453	63,275 30.421
Community Health Consultant	355	45,900 22.067	54,000 25.962	62,100 29.856
Community Health Intervention Specialist	355	45,900 22.067	54,000 25.962	62,100 29.856
Environmental Health Specialist	355	45,900 22.067	54,000 25.962	62,100 29.856
Corrections Sergeant	332	44,078 21.191	51,857 24.931	59,636 28.671
Food Service Supervisor	332	44,078 21.191	51,857 24.931	59,636 28.671
Motor Vehicle Supervisor	332	44,078 21.191	51,857 24.931	59,636 28.671
Tax Accounting Specialist	332	44,078 21.191	51,857 24.931	59,636 28.671

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Case Expeditor	323	43,368 20.850	51,021 24.529	58,674 28.209
Child Health Consultant	323	43,368 20.850	51,021 24.529	58,674 28.209
GIS Analyst	323	43,368 20.850	51,021 24.529	58,674 28.209
Human Resources Generalist	323	43,368 20.850	51,021 24.529	58,674 28.209
Program Services Coordinator	323	43,368 20.850	51,021 24.529	58,674 28.209
Shift Supervisor - Juvenile Detention	323	43,368 20.850	51,021 24.529	58,674 28.209
Office Administrator - Sheriff	316	42,816 20.585	50,372 24.217	57,928 27.850
Paralegal - Audio-Visual Production Specialist	316	42,816 20.585	50,372 24.217	57,928 27.850
Engineering Aide II	300	41,550 19.976	48,882 23.501	56,214 27.026
Maintenance Coordinator	300	41,550 19.976	48,882 23.501	56,214 27.026
Administrative Assistant	298	41,390 19.899	48,694 23.411	55,998 26.922
Veteran's Affairs Director/Case Aide	298	41,390 19.899	48,694 23.411	55,998 26.922
Elections Supervisor	291	40,843 19.636	48,050 23.101	55,258 26.566
Classification Specialist	289	40,688 19.562	47,868 23.013	55,048 26.465
Executive Secretary / Paralegal	282	40,136 19.296	47,219 22.701	54,302 26.107
Paralegal	282	40,136 19.296	47,219 22.701	54,302 26.107
Community Dental Consultant	271	39,265 18.877	46,194 22.209	53,123 25.540
Naturalist	271	39,265 18.877	46,194 22.209	53,123 25.540

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Office Manager - Community Services	271	39,265 18.877	46,194 22.209	53,123 25.540
GIS Maintenance Tech	268	39,025 18.762	45,912 22.073	52,799 25.384
Bailiff Sergeant	262	38,556 18.537	45,360 21.808	52,164 25.079
Park Ranger	262	38,556 18.537	45,360 21.808	52,164 25.079
Administrative Assistant - Conservation	252	37,764 18.156	44,428 21.360	51,092 24.563
Administrative Office Assistant - Health	252	37,764 18.156	44,428 21.360	51,092 24.563
Payroll Specialist	252	37,764 18.156	44,428 21.360	51,092 24.563
Planning & Development Specialist	252	37,764 18.156	44,428 21.360	51,092 24.563
Purchasing Specialist	252	37,764 18.156	44,428 21.360	51,092 24.563
Custodial & Security Coordinator	238	36,661 17.625	43,130 20.736	49,600 23.846
Shop Supervisor (see Note 1)	233	46,720 22.462	54,965 26.425	63,210 30.389
Note 1: Salary for this position adjusted to meet prevailing market rates - July 1976				
Administrative Assistant - Engineer	230	36,025 17.320	42,382 20.376	48,739 23.432
Public Health Nurse - LPN	230	36,025 17.320	42,382 20.376	48,739 23.432
Assistant Golf Course Superintendent	220	35,238 16.941	41,457 19.931	47,676 22.921
Park Crew Leader	220	35,238 16.941	41,457 19.931	47,676 22.921
Senior Accounting Clerk - Sheriff/Jail	220	35,238 16.941	41,457 19.931	47,676 22.921
Detention Youth Supervisor	215	34,841 16.750	40,989 19.706	47,137 22.662
Medical Assistant	209	34,368 16.523	40,433 19.439	46,498 22.355

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Engineering Aide I	199	33,578 16.143	39,504 18.992	45,430 21.841
Alternative Sentencing Coordinator	198	33,498 16.105	39,409 18.947	45,320 21.788
Benefits Coordinator	198	33,498 16.105	39,409 18.947	45,320 21.788
Medical Lab Technician - Health	198	33,498 16.105	39,409 18.947	45,320 21.788
Senior Clerk - Sheriff/Jail	198	33,498 16.105	39,409 18.947	45,320 21.788
Equipment Specialist - Conservation	187	32,628 15.687	38,386 18.455	44,144 21.223
Desktop Support Technician	187	32,628 15.687	38,386 18.455	44,144 21.223
Park Maintenance Technician	187	32,628 15.687	38,386 18.455	44,144 21.223
Pioneer Village Site Coordinator	187	32,628 15.687	38,386 18.455	44,144 21.223
Turf Equipment Specialist	187	32,628 15.687	38,386 18.455	44,144 21.223
Inmate Services Clerk	177	31,843 15.309	37,462 18.011	43,081 20.712
Official Records Clerk	177	31,843 15.309	37,462 18.011	43,081 20.712
Senior Clerk	177	31,843 15.309	37,462 18.011	43,081 20.712
Clerk III	162	30,656 14.738	36,066 17.339	41,476 19.940
Golf Course Maintenance Technician	162	30,656 14.738	36,066 17.339	41,476 19.940
Resource Specialist - Health	162	30,656 14.738	36,066 17.339	41,476 19.940
Clerk II	141	28,998 13.941	34,115 16.401	39,232 18.862
Resource Assistant - Health	141	28,998 13.941	34,115 16.401	39,232 18.862
Cody Homestead Site Coordinator	99	25,706 12.359	30,242 14.539	34,778 16.720
Garage Caretaker	99	25,706 12.359	30,242 14.539	34,778 16.720



**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: B SECONDARY ROADS UNIT**

<b><u>Position Title</u></b>	<b><u>Hay Points</u></b>	<b><u>Start Rate</u></b>	<b><u>Step 1 1 year</u></b>	<b><u>Step 2 2 years</u></b>	<b><u>Step 3 3 years</u></b>	<b><u>Step 4 4 years</u></b>	<b><u>Step 5 7 years</u></b>	<b><u>Step 6 13 years</u></b>	<b><u>Step 7 18 years</u></b>
Crew Leader/Equipmt. Operator I	213	42,827 20.59	44,741 21.51	46,592 22.40	48,589 23.36	49,941 24.01	50,086 24.08	50,710 24.38	51,251 24.64
Sign Crew Leader	199	41,226 19.82	43,118 20.73	44,907 21.59	46,779 22.49	48,090 23.12	48,235 23.19	48,797 23.46	49,338 23.72
Heavy Equipmt Operator II	187	39,978 19.22	41,662 20.03	43,493 20.91	45,240 21.75	46,509 22.36	46,675 22.44	47,299 22.74	47,819 22.99
Mechanic	187	39,978 19.22	41,662 20.03	43,493 20.91	45,240 21.75	46,509 22.36	46,675 22.44	47,299 22.74	47,819 22.99
Heavy Equipmt Operator III	174	38,418 18.47	40,123 19.29	41,829 20.11	43,472 20.90	44,762 21.52	44,845 21.56	45,448 21.85	45,968 22.10
Sign Crew Technician	174	38,418 18.47	40,123 19.29	41,829 20.11	43,472 20.90	44,762 21.52	44,845 21.56	45,448 21.85	45,968 22.10
Truck Crew Coordinator	163	37,232 17.90	38,958 18.73	40,477 19.46	42,099 20.24	43,306 20.82	43,368 20.85	44,013 21.16	44,533 21.41
Truck Driver/Laborer	153	36,171 17.39	37,794 18.17	39,250 18.87	40,789 19.61	42,078 20.23	42,203 20.29	42,723 20.54	43,264 20.80
Shop Control Clerk	187	31,678 15.23	33,114 15.92	34,424 16.55	35,693 17.16	36,816 17.70	36,899 17.74	37,398 17.98	37,939 18.24

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 12 mos.</u>	<u>Step 4 18 mos.</u>	<u>Step 5 24 mos.</u>	<u>Step 6 7 yrs.</u>	<u>Step 7 10 yrs.</u>	<u>Step 8 15 yrs.</u>	<u>Step 9 20 yrs.</u>
Building Insp	314	39,478 18.98	41,205 19.81	42,848 20.60	44,512 21.40	45,885 22.06	47,736 22.95	49,171 23.64	50,648 24.35	52,146 25.07
Maint Electronic Systems Tech	268	36,275 17.44	37,898 18.22	39,187 18.84	40,893 19.66	42,141 20.26	43,805 21.06	45,157 21.71	46,488 22.35	47,902 23.03
Maint Spec	268	36,275 17.44	37,898 18.22	39,187 18.84	40,893 19.66	42,141 20.26	43,805 21.06	45,157 21.71	46,488 22.35	47,902 23.03
Case Aide	252	35,194 16.92	36,691 17.64	38,230 18.38	39,666 19.07	40,893 19.66	42,598 20.48	43,846 21.08	45,178 21.72	46,509 22.36
Accts Payable Spec	252	35,194 16.92	36,691 17.64	38,230 18.38	39,666 19.07	40,893 19.66	42,598 20.48	43,846 21.08	45,178 21.72	46,509 22.36
Fine Collection Coord	223	32,906 15.82	34,008 16.35	35,838 17.23	37,294 17.93	38,480 18.50	40,102 19.28	41,330 19.87	42,578 20.47	43,805 21.06
Victim/Witness Coord	223	32,906 15.82	34,008 16.35	35,838 17.23	37,294 17.93	38,480 18.50	40,102 19.28	41,330 19.87	42,578 20.47	43,805 21.06
Admin Assistant - Juvenile Court	214	32,302 15.53	33,675 16.19	35,173 16.91	36,566 17.58	37,773 18.16	39,270 18.88	40,414 19.43	41,579 19.99	42,931 20.64
Intake Coordinator	214	32,302 15.53	33,675 16.19	35,173 16.91	36,566 17.58	37,773 18.16	39,270 18.88	40,414 19.43	41,579 19.99	42,931 20.64
Legal Secretary - Civil	194	31,304 15.05	32,573 15.66	33,800 16.25	35,110 16.88	36,150 17.38	37,710 18.13	38,834 18.67	39,998 19.23	41,226 19.82
Cashier	191	30,722 14.77	32,032 15.40	33,446 16.08	34,798 16.73	35,942 17.28	37,378 17.97	38,522 18.52	39,666 19.07	40,830 19.63
Real Est Spec	191	30,722 14.77	32,032 15.40	33,446 16.08	34,798 16.73	35,942 17.28	37,378 17.97	38,522 18.52	39,666 19.07	40,830 19.63
Senior Acct. Clerk	191	30,722 14.77	32,032 15.40	33,446 16.08	34,798 16.73	35,942 17.28	37,378 17.97	38,522 18.52	39,666 19.07	40,830 19.63
Vital Records Spec	191	30,722 14.77	32,032 15.40	33,446 16.08	34,798 16.73	35,942 17.28	37,378 17.97	38,522 18.52	39,666 19.07	40,830 19.63
Senior Clerk - Elections	191	30,722 14.77	32,032 15.40	33,446 16.08	34,798 16.73	35,942 17.28	37,378 17.97	38,522 18.52	39,666 19.07	40,830 19.63
Senior Clerk - Victim Witness	191	30,722 14.77	32,032 15.40	33,446 16.08	34,798 16.73	35,942 17.28	37,378 17.97	38,522 18.52	39,666 19.07	40,830 19.63
Maintenance Worker	182	30,659 14.74	31,699 15.24	32,718 15.73	34,154 16.42	35,194 16.92	36,650 17.62	37,752 18.15	38,875 18.69	40,040 19.25
Senior Clerk	177	30,139 14.49	31,325 15.06	32,573 15.66	33,717 16.21	34,840 16.75	36,192 17.40	37,294 17.93	38,438 18.48	39,562 19.02
Platroom Specialist	177	30,139 14.49	31,325 15.06	32,573 15.66	33,717 16.21	34,840 16.75	36,192 17.40	37,294 17.93	38,438 18.48	39,562 19.02
Legal Secretary	177	30,139 14.49	31,325 15.06	32,573 15.66	33,717 16.21	34,840 16.75	36,192 17.40	37,294 17.93	38,438 18.48	39,562 19.02

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1</u> <u>Entry</u>	<u>Step 2</u> <u>6 mos.</u>	<u>Step 3</u> <u>12 mos.</u>	<u>Step 4</u> <u>18 mos.</u>	<u>Step 5</u> <u>24 mos.</u>	<u>Step 6</u> <u>7 yrs.</u>	<u>Step 7</u> <u>10 yrs.</u>	<u>Step 8</u> <u>15 yrs.</u>	<u>Step 9</u> <u>20 yrs.</u>
Acct Clerk - Treas	177	30,139 14.49	31,325 15.06	32,573 15.66	33,717 16.21	34,840 16.75	36,192 17.40	37,294 17.93	38,438 18.48	39,562 19.02
Clerk III	162	29,099 13.99	30,264 14.55	31,387 15.09	32,614 15.68	33,613 16.16	34,944 16.80	36,005 17.31	37,107 17.84	38,230 18.38
Lead Cust Worker	162	29,099 13.99	30,264 14.55	31,387 15.09	32,614 15.68	33,613 16.16	34,944 16.80	36,005 17.31	37,107 17.84	38,230 18.38
Data Clerk /Receptionist County Attorney	151	28,392 13.65	29,557 14.21	30,638 14.73	31,782 15.28	32,718 15.73	34,070 16.38	35,069 16.86	36,109 17.36	37,170 17.87
Multi-Service Clerk	151		29,557 14.21	30,638 14.73	31,782 15.28	32,718 15.73	34,070 16.38	35,069 16.86	36,109 17.36	37,170 17.87
Clerk II	141	27,602 13.27	28,808 13.85	29,848 14.35	31,013 14.91	31,824 15.30	33,155 15.94	34,154 16.42	35,152 16.90	36,192 17.40
Maint General Laborer	141	27,602 13.27	28,808 13.85	29,848 14.35	31,013 14.91	31,824 15.30	33,155 15.94	34,154 16.42	35,152 16.90	36,192 17.40
Custodial Worker	130	26,957 12.96	27,893 13.41	28,912 13.90	29,994 14.42	30,930 14.87	32,677 15.71	33,613 16.16	34,632 16.65	35,693 17.16

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: E DEPUTY SHERIFF UNIT**

1-Jul-11

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 5 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 12 years</u>	<u>Step 10 15 years</u>	<u>Step 11 20 years</u>
Sergeant	451	62,920	64,854		66,144			66,789	67,454			
		30.25	31.18		31.80			32.11	32.43			
Deputy	329	45,365	47,424	49,317	51,750	54,101	55,141	56,264	57,346	57,970	58,531	59,155
		21.81	22.80	23.71	24.88	26.01	26.51	27.05	27.57	27.87	28.14	28.44

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: H CORRECTIONS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 2 years</u>	<u>Step 5 3 years</u>	<u>Step 6 4 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 15 years</u>
Corr Ofcr	246	Trainee status		38,542 18.53	40,331 19.39	44,304 21.30	45,448 21.85	46,467 22.34	47,133 22.66	47,840 23.00
Corr Ofcr Trainee	199	33,862 16.28	34,445 16.56							
Jail Custodian/ Correction Officer	176	28,517 13.71	29,390 14.13	29,952 14.40	31,283 15.04	34,237 16.46	35,152 16.90	35,838 17.23	37,170 17.87	37,731 18.14
Cook	176	28,517 13.71		29,952 14.40	31,283 15.04	34,237 16.46	35,152 16.90	35,838 17.23	37,170 17.87	37,731 18.14

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012**  
**GROUP: J BAILIFFS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Associate/District Court Bailiff	220	34,379 16.528	40,446 19.445	46,513 22.362

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: SECC**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Director	805	81,026 38.955	95,325 45.829	109,624 52.704
Deputy Director	505	57,463 27.626	67,603 32.501	77,743 37.376
Technology Systems Coord	332	43,861 21.087	51,601 24.808	59,341 28.529
Training/Quality Assurance Mgr	323	43,154 20.747	50,769 24.408	58,384 28.069
Shift Supervisor	307	41,897 20.143	49,291 23.698	56,685 27.252
Public Safety Dispatcher	252	36,750 17.668	43,235 20.786	49,720 23.904
Administrative Assistant	198	33,333 16.025	39,215 18.853	45,097 21.681
Warrant Clerk	162	30,579 14.701	35,975 17.296	41,371 19.890

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: X ELECTED OFFICIALS**

<u>ELECTED OFFICIAL</u>	<u>ANNUAL SALARY</u>
Attorney	133,200
Auditor	76,900
Recorder	76,900
Sheriff	99,400
Treasurer	76,900
Chair, Board of Supervisors	41,600
Board Member, Board of Supervisors	38,600



**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: Y DEPUTY OFFICE HOLDERS**

<u>POSITION TITLE</u>	<u>ANNUAL SALARY</u>
First Assistant Attorney	113,220
Deputy Auditor - Tax	65,365
Second Deputy Recorder	65,365
Chief Deputy Sheriff	84,490

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Seasonal General Laborer	\$10.73/hour
Seasonal Health Worker & Planning Intern	\$9.71 to \$12.33/hour depending on skills, education and experience
Enforcement Aide	\$9.71 to \$18.28/hour depending on skills, education and experience
Seasonal Maintenance Worker (Roads)	\$11.45/hour
Summer Law Clerk	Set in cooperation with University Programs
Civil Service Secretary	Set by Civil Service Commission
Mental Health Advocate	Set by Chief Judge at \$22.99/hour
Health Services Professional Immunization Clinic/Jail Health	
LPN	\$18.77/hour
RN/EMT-P	\$22.15/hour
Election Officials	\$7.92/hour
Election Chairpersons	\$8.71/hour
Election Clerk	\$13.33/hour

**CONSERVATION: \***

**Glynns Creek:**

Seasonal part-time Golf Managers	
Food Service	\$8.75 - \$12.75/hour
Pro Shop	\$9.75 - \$13.75/hour
Seasonal Golf Pro Shop Personnel	\$7.50 - \$9.00/hour
Golf Course Rangers, Starters, Cart Persons	\$7.50 - \$8.25/hour
Concession Stand Workers	\$7.50 - \$8.25/hour
Groundskeepers	\$7.50 - \$9.00/hour
Seasonal Golf Pro Shop Personnel	\$7.50 - \$9.00/hour
Golf Course Rangers, Starters, Cart Persons	\$7.50 - \$8.25/hour
Concession Stand Workers	\$7.50 - \$8.25/hour
Groundskeepers	\$7.50 - \$9.00/hour

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2011-2012  
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
<b>Scott County &amp; West Lake Parks:</b>	
Beach Manager	\$11.25 - \$15.25/hr. (season) \$9.00 - \$13.00/hr (open/close)
Pool Manager	\$11.25 - \$15.25/hr. (season) \$9.00 - \$13.00/hr (open/close)
Assistant Beach/Pool Managers	\$9.00 - \$13.00/hour
Water Safety Instructors	\$8.00 - \$9.25/hour
Pool/Beach Lifeguards	\$7.50 - \$8.50/hour
Pool/Beach/Boathouse - Concession Workers	\$7.50 - \$8.00/hour
Park Attendant	\$7.50 - \$9.50/hour
Maintenance	\$7.50 - \$9.00/hour
Skilled Maintenance	\$9.00 - \$10.75/hour
Park Patrol (non-certified)	\$12.00 - \$13.00/hour
(certified)	\$15.00 - \$16.00/hour
<b>Pioneer Village:</b>	
Day Camp Counselors	\$7.50 - \$8.75/hour
Apothecary Shop Concession Workers	\$7.50 - \$8.75/hour
Maintenance	\$7.50- \$9.00/hour
<b>Wapsi Center:</b>	
Assistant Naturalist	\$10.00 - \$12.25/hour
Program Assistant	\$7.50 - \$9.00/hour
Maintenance	\$7.25 - \$8.75/hour
Skilled Maintenance	\$10.50/hour
Maintenance / Resident Caretaker	\$9.00 - \$10.75/hour

\* Set by Scott County Conservation Board