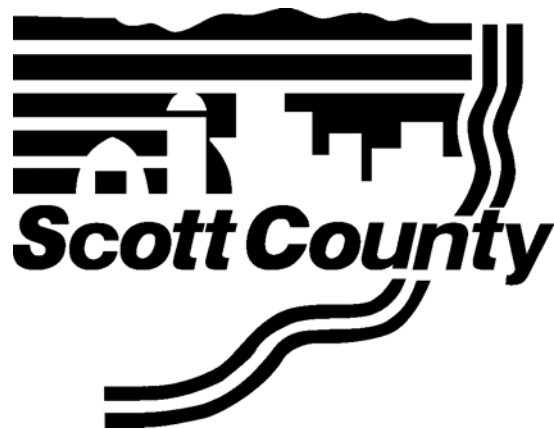


# SCOTT COUNTY IOWA

## Pay Plan 2013 – 2014



Effective July 1, 2013

**SALARY TABLES  
2012-2013 ADOPTED BUDGET**

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**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
County Administrator*	N/A	N/A	N/A	N/A
* This is a contract position appointed by the Board of Supervisors				
County Engineer	864	89,564 43.060	105,369 50.658	121,174 58.257
Assistant County Administrator	805	84,717 40.729	99,667 47.917	114,617 55.104
Health Director	805	84,717 40.729	99,667 47.917	114,617 55.104
Conservation Director	775	82,247 39.542	96,761 46.520	111,275 53.498
Community Services Director	725	78,158 37.576	91,951 44.207	105,744 50.838
Facilities & Support Services Director	725	78,158 37.576	91,951 44.207	105,744 50.838
Information Technology Director	725	78,158 37.576	91,951 44.207	105,744 50.838
Jail Administrator	702	76,266 36.666	89,725 43.137	103,184 49.608
Accounting & Tax Manager	677	74,213 35.679	87,309 41.975	100,405 48.272
Assistant Engineer	634	70,673 33.977	83,145 39.974	95,617 45.970
Attorney II	611	68,792 33.073	80,932 38.910	93,072 44.746
Financial Management Supervisor	611	68,792 33.073	80,932 38.910	93,072 44.746
Planning & Development Director	608	68,541 32.952	80,636 38.767	92,731 44.582
Budget Manager	597	67,634 32.516	79,569 38.254	91,504 43.992
Deputy Health Director	571	65,498 31.489	77,056 37.046	88,614 42.603
Juvenile Detention Center Director	571	65,498 31.489	77,056 37.046	88,614 42.603
GIS Coordinator	556	64,272 30.900	75,614 36.353	86,956 41.806
Operations Manager - Auditor	556	64,272 30.900	75,614 36.353	86,956 41.806
Operations Manager - Treasurer	556	64,272 30.900	75,614 36.353	86,956 41.806

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Jail Administrator	540	62,949 30.264	74,058 35.605	85,167 40.946
Deputy Director - Conservation	540	62,949 30.264	74,058 35.605	85,167 40.946
Sheriff's Captain	540	62,949 30.264	74,058 35.605	85,167 40.946
Network Infrastructure Supervisor	519	61,224 29.435	72,028 34.629	82,832 39.823
Office Administrator - County Attorney	511	60,564 29.117	71,252 34.256	81,940 39.394
Senior Programmer Analyst	511	60,564 29.117	71,252 34.256	81,940 39.394
Risk Manager	505	60,081 28.885	70,683 33.982	81,285 39.079
Sheriff's Lieutenant	505	60,081 28.885	70,683 33.982	81,285 39.079
Clinical Services Coordinator	470	57,203 27.501	67,298 32.355	77,393 37.208
Park Manager	470	57,203 27.501	67,298 32.355	77,393 37.208
Attorney I	464	56,709 27.264	66,716 32.075	76,723 36.886
Golf Course Superintendent	462	56,534 27.180	66,511 31.976	76,488 36.773
Golf Course Pro/Manager	462	56,534 27.180	66,511 31.976	76,488 36.773
Correctional Health Coordinator	455	55,974 26.911	65,852 31.660	75,730 36.409
Webmaster	455	55,974 26.911	65,852 31.660	75,730 36.409
Programmer/Analyst II	445	55,145 26.512	64,876 31.190	74,607 35.869
Case Aide Supervisor	430	53,910 25.918	63,424 30.492	72,938 35.066
Mental Health Coordinator	430	53,910 25.918	63,424 30.492	72,938 35.066
Secondary Roads Superintendent	430	53,910 25.918	63,424 30.492	72,938 35.066

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Community Health Coordinator	417	52,843 25.405	62,168 29.888	71,493 34.372
Environmental Health Coordinator	417	52,843 25.405	62,168 29.888	71,493 34.372
Operations Manager - FSS	417	52,843 25.405	62,168 29.888	71,493 34.372
Operations Manager - Recorder	417	52,843 25.405	62,168 29.888	71,493 34.372
Public Health Services Coordinator	417	52,843 25.405	62,168 29.888	71,493 34.372
Corrections Lieutenant	406	51,944 24.973	61,111 29.380	70,278 33.788
Network Systems Administrator	406	51,944 24.973	61,111 29.380	70,278 33.788
Clinical Services Specialist	397	51,204 24.617	60,240 28.962	69,276 33.306
County General Store Manager	382	49,971 24.025	58,789 28.264	67,607 32.503
Programmer/Analyst I	382	49,971 24.025	58,789 28.264	67,607 32.503
Naturalist/Director	382	49,971 24.025	58,789 28.264	67,607 32.503
Public Health Nurse	366	48,657 23.393	57,244 27.521	65,831 31.650
Community Health Consultant	355	47,755 22.959	56,182 27.011	64,609 31.062
Community Health Intervention Specialist	355	47,755 22.959	56,182 27.011	64,609 31.062
Environmental Health Specialist	355	47,755 22.959	56,182 27.011	64,609 31.062
Corrections Sergeant	332	45,859 22.048	53,952 25.938	62,045 29.829
Food Service Supervisor	332	45,859 22.048	53,952 25.938	62,045 29.829
Motor Vehicle Supervisor	332	45,859 22.048	53,952 25.938	62,045 29.829
Tax Accounting Specialist	332	45,859 22.048	53,952 25.938	62,045 29.829

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Case Expeditor	323	45,120 21.692	53,082 25.520	61,044 29.348
Child Health Consultant	323	45,120 21.692	53,082 25.520	61,044 29.348
GIS Analyst	323	45,120 21.692	53,082 25.520	61,044 29.348
Human Resources Generalist	323	45,120 21.692	53,082 25.520	61,044 29.348
Program Services Coordinator	323	45,120 21.692	53,082 25.520	61,044 29.348
Shift Supervisor - Juvenile Detention	323	45,120 21.692	53,082 25.520	61,044 29.348
Office Administrator - Sheriff	316	44,546 21.416	52,407 25.196	60,268 28.975
Paralegal - Audio-Visual Production Specialist	316	44,546 21.416	52,407 25.196	60,268 28.975
Engineering Aide II	300	43,228 20.783	50,857 24.450	58,486 28.118
Maintenance Coordinator	300	43,228 20.783	50,857 24.450	58,486 28.118
Administrative Assistant	298	43,062 20.703	50,661 24.356	58,260 28.010
Veteran's Affairs Director/Case Aide	298	43,062 20.703	50,661 24.356	58,260 28.010
Elections Supervisor	291	42,492 20.429	49,991 24.034	57,490 27.639
Classification Specialist	289	42,332 20.352	49,802 23.943	57,272 27.535
Executive Secretary / Paralegal	282	41,757 20.075	49,126 23.618	56,495 27.161
Paralegal	282	41,757 20.075	49,126 23.618	56,495 27.161
Community Dental Consultant	271	40,851 19.640	48,060 23.106	55,269 26.572
Naturalist	271	40,851 19.640	48,060 23.106	55,269 26.572

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Office Manager - Community Services	271	40,851 19.640	48,060 23.106	55,269 26.572
GIS Maintenance Tech	268	40,602 19.520	47,767 22.965	54,932 26.410
Bailiff Sergeant	262	40,113 19.285	47,192 22.688	54,271 26.092
Park Ranger	262	40,113 19.285	47,192 22.688	54,271 26.092
Administrative Assistant - Conservation	252	39,290 18.889	46,223 22.223	53,156 25.556
Administrative Office Assistant - Health	252	39,290 18.889	46,223 22.223	53,156 25.556
Payroll Specialist	252	39,290 18.889	46,223 22.223	53,156 25.556
Planning & Development Specialist	252	39,290 18.889	46,223 22.223	53,156 25.556
Purchasing Specialist	252	39,290 18.889	46,223 22.223	53,156 25.556
Detention Youth Counselor	238	38,142 18.338	44,873 21.574	51,604 24.810
Shop Supervisor (see Note 1)	233	48,607 23.369	57,185 27.493	65,763 31.617
Note 1: Salary for this position adjusted to meet prevailing market rates - July 1976				
Administrative Assistant - Engineer	230	37,481 18.020	44,095 21.200	50,709 24.379
Public Health Nurse - LPN	230	37,481 18.020	44,095 21.200	50,709 24.379
Assistant Golf Course Superintendent	220	36,662 17.626	43,132 20.737	49,602 23.847
Park Crew Leader	220	36,662 17.626	43,132 20.737	49,602 23.847
Senior Accounting Clerk - Sheriff/Jail	220	36,662 17.626	43,132 20.737	49,602 23.847
Medical Assistant	209	35,757 17.191	42,067 20.225	48,377 23.258

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Engineering Aide I	199	34,935 16.796	41,100 19.760	47,265 22.724
Alternative Sentencing Coordinator	198	34,851 16.755	41,001 19.712	47,151 22.669
Benefits Coordinator	198	34,851 16.755	41,001 19.712	47,151 22.669
Custodial Coordinator	198	34,851 16.755	41,001 19.712	47,151 22.669
Medical Lab Technician - Health	198	34,851 16.755	41,001 19.712	47,151 22.669
Senior Clerk - Sheriff/Jail	198	34,851 16.755	41,001 19.712	47,151 22.669
Equipment Specialist - Conservation	187	33,946 16.320	39,937 19.200	45,928 22.081
Desktop Support Technician	187	33,946 16.320	39,937 19.200	45,928 22.081
Park Maintenance Technician	187	33,946 16.320	39,937 19.200	45,928 22.081
Pioneer Village Site Coordinator	187	33,946 16.320	39,937 19.200	45,928 22.081
Turf Equipment Specialist	187	33,946 16.320	39,937 19.200	45,928 22.081
Inmate Services Clerk	177	33,129 15.927	38,975 18.738	44,821 21.549
Official Records Clerk	177	33,129 15.927	38,975 18.738	44,821 21.549
Senior Clerk	177	33,129 15.927	38,975 18.738	44,821 21.549
Clerk III	162	31,895 15.334	37,523 18.040	43,151 20.746
Golf Course Maintenance Technician	162	31,895 15.334	37,523 18.040	43,151 20.746
Resource Specialist - Health	162	31,895 15.334	37,523 18.040	43,151 20.746
Clerk II	141	30,169 14.504	35,493 17.064	40,817 19.624
Resource Assistant - Health	141	30,169 14.504	35,493 17.064	40,817 19.624
Cody Homestead Site Coordinator	99	26,744 12.858	31,464 15.127	36,184 17.396
Garage Caretaker	99	26,744 12.858	31,464 15.127	36,184 17.396



**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: B SECONDARY ROADS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Start Rate</u>	<u>Step 1 1 year</u>	<u>Step 2 2 years</u>	<u>Step 3 3 years</u>	<u>Step 4 4 years</u>	<u>Step 5 7 years</u>	<u>Step 6 13 years</u>	<u>Step 7 18 years</u>
Crew Leader/Equipmt. Operator I	213	44,554 21.42	46,550 22.38	48,485 23.31	50,565 24.31	51,958 24.98	52,104 25.05	52,770 25.37	53,310 25.63
Sign Crew Leader	199	42,890 20.62	44,845 21.56	46,717 22.46	48,672 23.40	50,024 24.05	50,170 24.12	50,773 24.41	51,314 24.67
Heavy Equipmt Operator II	187	41,579 19.99	43,347 20.84	45,261 21.76	47,070 22.63	48,402 23.27	48,568 23.35	49,192 23.65	49,754 23.92
Mechanic	187	41,579 19.99	43,347 20.84	45,261 21.76	47,070 22.63	48,402 23.27	48,568 23.35	49,192 23.65	49,754 23.92
Heavy Equipmt Operator III	174	39,978 19.22	41,746 20.07	43,514 20.92	45,240 21.75	46,571 22.39	46,654 22.43	47,299 22.74	47,819 22.99
Sign Crew Technician	174	39,978 19.22	41,746 20.07	43,514 20.92	45,240 21.75	46,571 22.39	46,654 22.43	47,299 22.74	47,819 22.99
Truck Crew Coordinator	163	38,750 18.63	40,518 19.48	42,120 20.25	43,784 21.05	45,053 21.66	45,136 21.70	45,781 22.01	46,342 22.28
Truck Driver/Laborer	153	37,627 18.09	39,312 18.90	40,851 19.64	42,432 20.40	43,763 21.04	43,909 21.11	44,450 21.37	45,011 21.64
Shop Control Clerk	187	32,947 15.84	34,445 16.56	35,818 17.22	37,128 17.85	38,293 18.41	38,376 18.45	38,917 18.71	39,458 18.97

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 12 mos.</u>	<u>Step 4 18 mos.</u>	<u>Step 5 24 mos.</u>	<u>Step 6 7 yrs.</u>	<u>Step 7 10 yrs.</u>	<u>Step 8 15 yrs.</u>	<u>Step 9 20 yrs.</u>
Building Insp	314	41,080 19.75	42,848 20.60	44,574 21.43	46,301 22.26	47,736 22.95	49,670 23.88	51,168 24.60	52,686 25.33	54,267 26.09
Maint Electronic Systems Tech	268	37,752 18.15	39,437 18.96	40,768 19.60	42,557 20.46	43,846 21.08	45,573 21.91	46,966 22.58	48,360 23.25	49,837 23.96
Maint Spec	268	37,752 18.15	39,437 18.96	40,768 19.60	42,557 20.46	43,846 21.08	45,573 21.91	46,966 22.58	48,360 23.25	49,837 23.96
Case Aide	252	36,608 17.60	38,189 18.36	39,770 19.12	41,267 19.84	42,557 20.46	44,325 21.31	45,635 21.94	47,008 22.60	48,381 23.26
Accts Payable Spec	252	36,608 17.60	38,189 18.36	39,770 19.12	41,267 19.84	42,557 20.46	44,325 21.31	45,635 21.94	47,008 22.60	48,381 23.26
Fine Collection Coord	223	34,237 16.46	35,381 17.01	37,294 17.93	38,792 18.65	40,019 19.24	41,725 20.06	42,994 20.67	44,304 21.30	45,573 21.91
Victim/Witness Coord	223	34,237 16.46	35,381 17.01	37,294 17.93	38,792 18.65	40,019 19.24	41,725 20.06	42,994 20.67	44,304 21.30	45,573 21.91
Admin Assistant - Juvenile Court	214	33,613 16.16	35,027 16.84	36,587 17.59	38,043 18.29	39,291 18.89	40,851 19.64	42,037 20.21	43,264 20.80	44,658 21.47
Intake Coordinator	214	33,613 16.16	35,027 16.84	36,587 17.59	38,043 18.29	39,291 18.89	40,851 19.64	42,037 20.21	43,264 20.8	44,658 21.47
Legal Secretary - Civil	194	32,573 15.66	33,883 16.29	35,173 16.91	36,525 17.56	37,606 18.08	39,229 18.86	40,414 19.43	41,621 20.01	42,890 20.62
Cashier	191	31,970 15.37	33,322 16.02	34,798 16.73	36,213 17.41	37,398 17.98	38,896 18.70	40,082 19.27	41,267 19.84	42,494 20.43
Real Est Spec	191	31,970 15.37	33,322 16.02	34,798 16.73	36,213 17.41	37,398 17.98	38,896 18.70	40,082 19.27	41,267 19.84	42,494 20.43
Senior Acct. Clerk	191	31,970 15.37	33,322 16.02	34,798 16.73	36,213 17.41	37,398 17.98	38,896 18.70	40,082 19.27	41,267 19.84	42,494 20.43
Vital Records Spec	191	31,970 15.37	33,322 16.02	34,798 16.73	36,213 17.41	37,398 17.98	38,896 18.70	40,082 19.27	41,267 19.84	42,494 20.43
Senior Clerk - Elections	191	31,970 15.37	33,322 16.02	34,798 16.73	36,213 17.41	37,398 17.98	38,896 18.70	40,082 19.27	41,267 19.84	42,494 20.43
Senior Clerk - Victim Witness	191	31,970 15.37	33,322 16.02	34,798 16.73	36,213 17.41	37,398 17.98	38,896 18.70	40,082 19.27	41,267 19.84	42,494 20.43
Maintenance Worker	182	31,907 15.34	32,989 15.86	34,050 16.37	35,526 17.08	36,608 17.60	38,126 18.33	39,270 18.88	40,435 19.44	41,662 20.03
Senior Clerk	177	31,346 15.07	32,594 15.67	33,883 16.29	35,069 16.86	36,254 17.43	37,648 18.10	38,792 18.65	39,998 19.23	41,163 19.79
Platroom Specialist	177	31,346 15.07	32,594 15.67	33,883 16.29	35,069 16.86	36,254 17.43	37,648 18.10	38,792 18.65	39,998 19.23	41,163 19.79
Legal Secretary	177	31,346 15.07	32,594 15.67	33,883 16.29	35,069 16.86	36,254 17.43	37,648 18.10	38,792 18.65	39,998 19.23	41,163 19.79

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1</u> <u>Entry</u>	<u>Step 2</u> <u>6 mos.</u>	<u>Step 3</u> <u>12 mos.</u>	<u>Step 4</u> <u>18 mos.</u>	<u>Step 5</u> <u>24 mos.</u>	<u>Step 6</u> <u>7 yrs.</u>	<u>Step 7</u> <u>10 yrs.</u>	<u>Step 8</u> <u>15 yrs.</u>	<u>Step 9</u> <u>20 yrs.</u>
Acct Clerk - Treas	177	31,346 15.07	32,594 15.67	33,883 16.29	35,069 16.86	36,254 17.43	37,648 18.10	38,792 18.65	39,998 19.23	41,163 19.79
Clerk III	162	30,285 14.56	31,491 15.14	32,635 15.69	33,925 16.31	34,965 16.81	36,358 17.48	37,440 18.00	38,605 18.56	39,770 19.12
Lead Cust Worker	162	30,285 14.56	31,491 15.14	32,635 15.69	33,925 16.31	34,965 16.81	36,358 17.48	37,440 18.00	38,605 18.56	39,770 19.12
Data Clerk /Receptionist County Attorney	151	29,536 14.20	30,742 14.78	31,886 15.33	33,072 15.90	34,050 16.37	35,443 17.04	36,483 17.54	37,565 18.06	38,688 18.60
Multi-Service Clerk	151		30,742 14.78	31,886 15.33	33,072 15.90	34,050 16.37	35,443 17.04	36,483 17.54	37,565 18.06	38,688 18.60
Clerk II	141	28,725 13.81	29,973 14.41	31,054 14.93	32,261 15.51	33,114 15.92	34,486 16.58	35,526 17.08	36,566 17.58	37,648 18.10
Maint General Laborer	141	28,725 13.81	29,973 14.41	31,054 14.93	32,261 15.51	33,114 15.92	34,486 16.58	35,526 17.08	36,566 17.58	37,648 18.10
Custodial Worker	130	28,038 13.48	29,016 13.95	30,077 14.46	31,200 15.00	32,178 15.47	33,987 16.34	34,965 16.81	36,026 17.32	37,128 17.85

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: E DEPUTY SHERIFF UNIT**

1-Jul-13

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 5 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 12 years</u>	<u>Step 10 15 years</u>	<u>Step 11 20 years</u>
Sergeant	451	65,458	67,475		68,806			69,493	70,179			
		31.47	32.44		33.08			33.41	33.74			
Deputy	329	47,195	49,338	51,314	53,851	56,285	57,366	58,531	59,654	60,299	60,902	61,547
		22.69	23.72	24.67	25.89	27.06	27.58	28.14	28.68	28.99	29.28	29.59

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: H CORRECTIONS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 2 years</u>	<u>Step 5 3 years</u>	<u>Step 6 4 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 15 years</u>
Corr Ofcr	246	Trainee status		40,206 19.33	42,078 20.23	46,218 22.22	47,403 22.79	48,464 23.30	49,150 23.63	49,899 23.99
Corr Ofcr Trainee	199	35,318 16.98	35,922 17.27							
Jail Custodian/ Correction Officer	176	29,723 14.29	30,638 14.73	31,242 15.02	32,635 15.69	35,714 17.17	36,670 17.63	37,378 17.97	38,771 18.64	39,354 18.92
Cook	176	29,723 14.29		31,242 15.02	32,635 15.69	35,714 17.17	36,670 17.63	37,378 17.97	38,771 18.64	39,354 18.92

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: J BAILIFFS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 3 years</u>	<u>Step 5 5 years</u>	<u>Step 6 7 years</u>	<u>Step 7 10 years</u>	<u>Step 8 12 years</u>	<u>Step 9 15 years</u>
Associate/District Court Bailiff	220	36670	38501	40,414	41,829	43,306	44,803	46,384	48,006	49,691
		17.63	18.51	19.43	20.11	20.82	21.54	22.30	23.08	23.89

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: SECC**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Director	805	83,887 40.330	98,690 47.447	113,494 54.564
Deputy Director	505	59,491 28.601	69,989 33.649	80,487 38.696
Technology Systems Coord	332	45,410 21.832	53,423 25.684	61,436 29.537
Training/Quality Assurance Mgr	323	44,678 21.480	52,562 25.270	60,446 29.061
Shift Supervisor	307	43,376 20.854	51,031 24.534	58,686 28.214
Administrative Assistant	198	34,509 16.591	40,599 19.519	46,689 22.447
Warrant Clerk	162	31,658 15.220	37,245 17.906	42,832 20.592

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 5 years</u>	<u>Step 6 7 years</u>	<u>Step 7 10 years</u>	<u>Step 8 12 years</u>	<u>Step 9 15 years</u>
Public Safety Dispatcher	252	38958 18.73	42848 20.60	44,138 21.22	45,469 21.86	46,821 22.51	48,235 23.19	49,691 23.89	51,168 24.60	52,707 25.34
Public Safety Call taker		32718 15.73	36608 17.60	37,898 18.22	39,229 18.86	40,581 19.51	41,995 20.19	43,451 20.89	44,928 21.60	46,467 22.34

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: X ELECTED OFFICIALS**

<u>ELECTED OFFICIAL</u>	<u>ANNUAL SALARY</u>
Attorney	138,700
Auditor	80,100
Recorder	80,100
Sheriff	103,500
Treasurer	80,100
Chair, Board of Supervisors	43,100
Board Member, Board of Supervisors	40,100



**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: Y DEPUTY OFFICE HOLDERS**

<u>POSITION TITLE</u>	<u>ANNUAL SALARY</u>
First Assistant Attorney	117,895
Deputy Auditor - Tax	68,085
Second Deputy Recorder	68,085
Chief Deputy Sheriff	87,975

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Seasonal Health Worker & Planning Intern	\$9.71 to \$12.33/hour depending on skills, education and experience
Enforcement Aide	\$9.71 to \$18.28/hour depending on skills, education and experience
Seasonal Maintenance Worker (Roads)	\$11.45/hour
Summer Law Clerk	Set in cooperation with University Programs
Civil Service Secretary	Set by Civil Service Commission
Mental Health Advocate	Set by Chief Judge
Health Services Professional Immunization Clinic/Jail Health LPN	\$19.15/hour
RN/EMT-P	\$22.59/hour
Election Officials	\$7.92/hour
Election Chairpersons	\$8.71/hour
Election Clerk	\$13.33/hour

**CONSERVATION: \***

**Glynn's Creek:**

Seasonal part-time Golf Managers	
Food Service	\$8.75 - \$10.00/hour
Pro Shop	\$9.75 - \$12.00/hour
Seasonal Golf Pro Shop Personnel	\$7.50 - \$11.25/hour
Golf Course Rangers, Starters, Cart Persons	\$7.50 - \$9.50/hour
Concession Stand Workers	\$7.50 - \$9.75/hour
Groundskeepers	\$7.50 - \$10.75/hour

**Scott County & West Lake Parks:**

Beach Manager	\$11.25 - \$15.75/hour
Pool Manager	\$11.25 - \$15.75/hour
Assistant Beach/Pool Managers	\$9.00 - \$11.25/hour
Water Safety Instructors	\$8.00 - \$9.50/hour

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2013-2014  
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Pool/Beach Lifeguards	\$7.50 - \$8.75/hour
Pool/Beach/Boathouse - Concession Workers	\$7.50 - \$8.50/hour
Park Attendant	\$7.50 - \$11.00/hour
Maintenance	\$7.50 - \$9.75/hour
Skilled Maintenance	\$9.00 - \$11.25/hour
Park Patrol (non-certified)	\$12.00 - \$16.25/hour
(certified)	\$15.00 - \$16.50/hour
<b>Pioneer Village:</b>	
Day Camp Counselors	\$7.50 - \$9.50/hour
Apothecary Shop Concession Workers	\$7.50 - \$9.50/hour
Maintenance / Resident Caretaker	\$9.00 - \$11.25/hour
<b>Wapsi Center:</b>	
Assistant Naturalist	\$10.00 - \$12.50/hour
Program Assistant	\$7.50 - \$9.25/hour
Maintenance / Resident Caretaker	\$9.00 - \$11.25/hour
<b>Cody Homestead:</b>	
Attendants/Concession Workers	\$7.50 - \$11.00/hour

\* Set by Scott County Conservation Board