

SCOTT COUNTY IOWA

Pay Plan 2015 – 2016



Effective July 1, 2015

**SALARY TABLES
2015-2016 ADOPTED BUDGET**

TABLE OF CONTENTS

<u>GROUP</u>	<u>DESCRIPTION</u>	<u>CODE</u>	<u>PAGE</u>
Non-Represented	Employees of various occupational classes not affiliated with any collective bargaining unit. Salary tables are set by the Board of Supervisors.	A	1-6
Secondary Roads Unit	Clerical, labor and trades employees in the Engineering Department represented by the Public Professional and Maintenance Employees. Salary tables established through collective bargaining.	B	7
AFSCME Unit	Clerical, technical and maintenance employees represented by the American Federation of State, County and Municipal Association. Salary tables established through collective bargaining.	C	8-9
Deputy Sheriff Unit	Deputy Sheriff's and Sergeants in the Sheriff's Office represented by the Scott County Deputy Sheriff's Association. Salary tables established through collective bargaining.	E	10
Corrections Unit	Jail staff in the Sheriff's Office represented by the Scott County Corrections Association, Chauffeurs, Teamsters and Helpers Local 238. Salary tables established through collective bargaining.	H	11
Bailiffs Unit	Bailiff staff in the Sheriff's Office represented by the Scott County Bailiff's Association. Salary tables established through collective bargaining.	J	12
Scott Emergency Communications Center	SECC dispatcher staff represented by Iowa Public Safety Dispatchers. Salary tables established through collective bargaining. All other SECC staff are non-represented. Salary tables set by SECC Board.	A / D	13
Elected Officials	Elected office holders and the Board of Supervisors. Salary set by the Board of Supervisors upon recommendation of the County Compensation Board.	X	14
Deputy Office Holders	Self explanatory. Salaries set by the Board of Supervisors.	Y	15
Temporary Staff	Self explanatory. Salaries set by the Board of Supervisors unless otherwise noted.	Z	16-17

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
County Administrator*	N/A	N/A	N/A	N/A
* This is a contract position appointed by the Board of Supervisors				
County Engineer	864	93,642 45.02	110,157 52.96	126,714 60.92
Assistant County Administrator	805	88,587 42.59	104,208 50.10	119,829 57.61
Health Director	805	88,587 42.59	104,208 50.10	119,829 57.61
Conservation Director	775	85,987 41.34	101,171 48.64	116,334 55.93
Community Services Director	725	81,723 39.29	96,138 46.22	110,573 53.16
Facilities & Support Services Director	725	81,723 39.29	96,138 46.22	110,573 53.16
Information Technology Director	725	81,723 39.29	96,138 46.22	110,573 53.16
Accounting & Tax Manager	677	77,584 37.30	91,270 43.88	104,978 50.47
Assistant Engineer	634	73,882 35.52	86,923 41.79	99,965 48.06
Attorney II	611	71,906 34.57	84,614 40.68	97,323 46.79
Financial Management Supervisor	611	71,906 34.57	84,614 40.68	97,323 46.79
Planning & Development Director	608	71,656 34.45	84,302 40.53	96,948 46.61
Budget Manager	597	70,720 34.00	83,200 40.00	95,659 45.99
Deputy Health Director	571	68,474 32.92	80,558 38.73	92,642 44.54
Juvenile Detention Center Director	571	68,474 32.92	80,558 38.73	92,642 44.54
Assistant Jail Administrator	556	67,205 32.31	79,061 38.01	90,938 43.72
GIS Coordinator	556	67,205 32.31	79,061 38.01	90,938 43.72
Operations Manager - Auditor	556	67,205 32.31	79,061 38.01	90,938 43.72
Operations Manager - Treasurer	556	67,205 32.31	79,061 38.01	90,938 43.72

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Deputy Director - Conservation	540	65,832 31.65	77,438 37.23	89,045 42.81
Sheriff's Captain	540	65,832 31.65	77,438 37.23	89,045 42.81
Network Infrastructure Supervisor	519	64,002 30.77	75,296 36.20	86,611 41.64
Office Administrator - County Attorney	511	63,315 30.44	74,485 35.81	85,658 41.18
Senior Programmer Analyst	511	63,315 30.44	74,485 35.81	85,658 41.18
Risk Manager	505	62,816 30.20	73,902 35.53	84,989 40.86
Sheriff's Lieutenant	505	62,816 30.20	73,902 35.53	84,989 40.86
Clinical Services Coordinator	470	59,821 28.76	70,366 33.83	80,921 38.90
Park Manager	470	59,821 28.76	70,366 33.83	80,921 38.90
Attorney I	464	59,301 28.51	69,763 33.54	80,184 38.55
Golf Course Superintendent	462	59,114 28.42	69,555 33.44	79,976 38.45
Golf Course Pro/Manager	462	59,114 28.42	69,555 33.44	79,976 38.45
Correctional Health Coordinator	455	58,531 28.14	68,848 33.10	79,175 38.07
Webmaster	455	58,531 28.14	68,848 33.10	79,175 38.07
Programmer/Analyst II	445	57,658 27.72	67,829 32.61	78,003 37.50
Case Aide Supervisor	430	56,368 27.10	66,310 31.88	76,253 36.66
Corrections Lieutenant	430	56,368 27.10	66,310 31.88	76,253 36.66
Mental Health Coordinator	430	56,368 27.10	66,310 31.88	76,253 36.66
Secondary Roads Superintendent	430	56,368 27.10	66,310 31.88	76,253 36.66
Community Health Coordinator	417	55,245 26.56	65,000 31.25	74,755 35.94

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Environmental Health Coordinator	417	55,245 26.56	65,000 31.25	74,755 35.94
Operations Manager - Recorder	417	55,245 26.56	65,000 31.25	74,755 35.94
Public Health Services Coordinator	417	55,245 26.56	65,000 31.25	74,755 35.94
Network Systems Administrator	406	54,309 26.11	63,898 30.72	73,486 35.33
Clinical Services Specialist	397	53,539 25.74	62,982 30.28	72,426 34.82
County General Store Manager	382	52,250 25.12	61,464 29.55	70,678 33.98
Programmer/Analyst I	382	52,250 25.12	61,464 29.55	70,678 33.98
Naturalist/Director	382	52,250 25.12	61,464 29.55	70,678 33.98
Public Health Nurse	366	50,856 24.45	59,842 28.77	68,827 33.09
Child Care Nurse Consultant	366	50,856 24.45	59,842 28.77	68,827 33.09
Community Health Consultant	355	49,920 24.00	58,739 28.24	67,538 32.47
Community Health Intervention Specialist	355	49,920 24.00	58,739 28.24	67,538 32.47
Community Tobacco Consultant	355	49,920 24.00	58,739 28.24	67,538 32.47
Community Transformation Consultant	355	49,920 24.00	58,739 28.24	67,538 32.47
Environmental Health Specialist	355	49,920 24.00	58,739 28.24	67,538 32.47
Corrections Sergeant	332	47,944 23.05	56,410 27.12	64,875 31.19
ERP/ECM Budget Analyst	332	47,944 23.05	56,410 27.12	64,875 31.19
Food Service Supervisor	332	47,944 23.05	56,410 27.12	64,875 31.19
Motor Vehicle Supervisor	332	47,944 23.05	56,410 27.12	64,875 31.19
Tax Accounting Specialist	332	47,944 23.05	56,410 27.12	64,875 31.19

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Case Expeditor	323	47,154 22.67	55,494 26.68	63,835 30.69
Child Health Consultant	323	47,154 22.67	55,494 26.68	63,835 30.69
GIS Analyst	323	47,154 22.67	55,494 26.68	63,835 30.69
Human Resources Generalist	323	47,154 22.67	55,494 26.68	63,835 30.69
Program Services Coordinator	323	47,154 22.67	55,494 26.68	63,835 30.69
Shift Supervisor - Juvenile Detention	323	47,154 22.67	55,494 26.68	63,835 30.69
Office Administrator - Sheriff	316	46,571 22.39	54,787 26.34	63,003 30.29
Paralegal - Audio-Visual Production Specialist	316	46,571 22.39	54,787 26.34	63,003 30.29
Engineering Aide II	300	45,198 21.73	53,165 25.56	61,152 29.40
Maintenance Coordinator	300	45,198 21.73	53,165 25.56	61,152 29.40
Administrative Assistant	298	45,011 21.64	52,957 25.46	60,902 29.28
Mental Health Advocate	298	45,011 21.64	52,957 25.46	60,902 29.28
Veteran's Affairs Director/Case Aide	298	45,011 21.64	52,957 25.46	60,902 29.28
Elections Supervisor	291	44,408 21.35	52,250 25.12	60,091 28.89
Classification Specialist	289	44,262 21.28	52,062 25.03	59,883 28.79
Executive Secretary / Paralegal	282	43,659 20.99	51,355 24.69	59,051 28.39
Paralegal	282	43,659 20.99	51,355 24.69	59,051 28.39
Administrative Office Assistant - Health	271	42,723 20.54	50,253 24.16	57,782 27.78
Community Dental Consultant	271	42,723 20.54	50,253 24.16	57,782 27.78
Naturalist	271	42,723 20.54	50,253 24.16	57,782 27.78

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Office Manager - Community Services	271	42,723 20.54	50,253 24.16	57,782 27.78
GIS Parcel Maintenance & Election Systems Tech	268	42,453 20.41	49,941 24.01	57,429 27.61
Tax Parcel Specialist	268	42,453 20.41	49,941 24.01	57,429 27.61
Bailiff Sergeant	262	41,933 20.16	49,338 23.72	56,742 27.28
Park Ranger	262	41,933 20.16	49,338 23.72	56,742 27.28
Administrative Assistant - Conservation	252	41,080 19.75	48,339 23.24	55,578 26.72
Payroll Specialist	252	41,080 19.75	48,339 23.24	55,578 26.72
Planning & Development Specialist	252	41,080 19.75	48,339 23.24	55,578 26.72
Purchasing Specialist	252	41,080 19.75	48,339 23.24	55,578 26.72
Detention Youth Counselor	238	39,894 19.18	46,925 22.56	53,955 25.94
Shop Supervisor (see Note 1)	233	50,814 24.43	59,779 28.74	68,744 33.05
Note 1: Salary for this position adjusted to meet prevailing market rates - July 1976				
Administrative Assistant - Engineer	230	39,187 18.84	46,093 22.16	53,019 25.49
Public Health Nurse - LPN	230	39,187 18.84	46,093 22.16	53,019 25.49
Assistant Golf Course Superintendent	220	38,334 18.43	45,094 21.68	51,875 24.94
Park Crew Leader	220	38,334 18.43	45,094 21.68	51,875 24.94
Senior Accounting Clerk - Sheriff/Jail	220	38,334 18.43	45,094 21.68	51,875 24.94
Medical Assistant	209	37,398 17.98	43,992 21.15	50,586 24.32
Engineering Aide I	199	36,525 17.56	42,973 20.66	49,421 23.76
Alternative Sentencing Coordinator	198	36,442 17.52	42,869 20.61	49,296 23.70
Benefits Coordinator	198	36,442 17.52	42,869 20.61	49,296 23.70
Court Compliance Coordinator	198	36,442 17.52	42,869 20.61	49,296 23.70

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Custodial Coordinator	198	36,442 17.52	42,869 20.61	49,296 23.70
Medical Lab Technician - Health	198	36,442 17.52	42,869 20.61	49,296 23.70
Senior Clerk - Sheriff/Admin	198	36,442 17.52	42,869 20.61	49,296 23.70
Equipment Specialist - Conservation	187	35,485 17.06	41,746 20.07	48,006 23.08
Desktop Support Technician	187	35,485 17.06	41,746 20.07	48,006 23.08
Park Maintenance Technician	187	35,485 17.06	41,746 20.07	48,006 23.08
Pioneer Village Site Coordinator	187	35,485 17.06	41,746 20.07	48,006 23.08
Turf Equipment Specialist	187	35,485 17.06	41,746 20.07	48,006 23.08
Inmate Services Clerk	177	34,632 16.65	40,747 19.59	46,862 22.53
Official Records Clerk	177	34,632 16.65	40,747 19.59	46,862 22.53
Senior Clerk	177	34,632 16.65	40,747 19.59	46,862 22.53
Clerk III	162	33,342 16.03	39,229 18.86	45,136 21.70
Golf Course Maintenance Technician	162	33,342 16.03	39,229 18.86	45,136 21.70
Resource Specialist - Health	162	33,342 16.03	39,229 18.86	45,136 21.70
Clerk II	141	31,533 15.16	37,128 17.85	42,661 20.51
Resource Assistant - Health	141	31,533 15.16	37,128 17.85	42,661 20.51
Cody Homestead Site Coordinator	99	27,976 13.45	32,906 15.82	37,835 18.19
Garage Caretaker	99	27,976 13.45	32,906 15.82	37,835 18.19

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: B SECONDARY ROADS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 7 years</u>	<u>Step 7 13 years</u>	<u>Step 8 18 years</u>
Crew Leader/Equipmt. Operator I	213	46,696 22.45	48,776 23.45	50,814 24.43	52,998 25.48	54,454 26.18	54,600 26.25	55,307 26.59	55,890 26.87
Sign Crew Leader	199	44,949 21.61	47,008 22.60	48,963 23.54	51,022 24.53	52,416 25.20	52,582 25.28	53,206 25.58	53,789 25.86
Heavy Equipmt Operator II	187	43,576 20.95	45,427 21.84	47,445 22.81	49,338 23.72	50,710 24.38	50,918 24.48	51,542 24.78	52,146 25.07
Mechanic	187	43,576 20.95	45,427 21.84	47,445 22.81	49,338 23.72	50,710 24.38	50,918 24.48	51,542 24.78	52,146 25.07
Heavy Equipmt Operator III	174	41,891 20.14	43,742 21.03	45,594 21.92	47,424 22.80	48,797 23.46	48,880 23.50	49,566 23.83	50,128 24.10
Sign Crew Technician	174	41,891 20.14	43,742 21.03	45,594 21.92	47,424 22.80	48,797 23.46	48,880 23.50	49,566 23.83	50,128 24.10
Truck Crew Coordinator	163	40,622 19.53	42,474 20.42	44,158 21.23	45,885 22.06	47,216 22.70	47,299 22.74	47,986 23.07	48,568 23.35
Truck Driver/Laborer	153	39,437 18.96	41,205 19.81	42,806 20.58	44,470 21.38	45,864 22.05	46,010 22.12	46,592 22.40	47,174 22.68
Shop Control Clerk	187	34,549 16.61	36,088 17.35	37,544 18.05	38,917 18.71	40,123 19.29	40,227 19.34	40,789 19.61	41,371 19.89

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 12 mos.</u>	<u>Step 4 18 mos.</u>	<u>Step 5 24 mos.</u>	<u>Step 6 7 yrs.</u>	<u>Step 7 10 yrs.</u>	<u>Step 8 15 yrs.</u>	<u>Step 9 20 yrs.</u>
Building Insp	314	42,827 20.59	44,658 21.47	46,467 22.34	48,277 23.21	49,774 23.93	51,792 24.90	53,331 25.64	54,933 26.41	56,576 27.20
Maint Electronic Systems Tech	268	39,354 18.92	41,122 19.77	42,494 20.43	44,366 21.33	45,698 21.97	47,507 22.84	48,963 23.54	50,419 24.24	51,958 24.98
Maint Spec	268	39,354 18.92	41,122 19.77	42,494 20.43	44,366 21.33	45,698 21.97	47,507 22.84	48,963 23.54	50,419 24.24	51,958 24.98
Case Aide	252	38,147 18.34	39,811 19.14	41,454 19.93	43,035 20.69	44,366 21.33	46,218 22.22	47,570 22.87	49,005 23.56	50,440 24.25
Accts Payable Spec	252	38,147 18.34	39,811 19.14	41,454 19.93	43,035 20.69	44,366 21.33	46,218 22.22	47,570 22.87	49,005 23.56	50,440 24.25
Fine Collection Coord	223	35,693 17.16	36,878 17.73	38,875 18.69	40,435 19.44	41,704 20.05	43,493 20.91	44,803 21.54	46,197 22.21	47,507 22.84
Victim/Witness Coord	223	35,693 17.16	36,878 17.73	38,875 18.69	40,435 19.44	41,704 20.05	43,493 20.91	44,803 21.54	46,197 22.21	47,507 22.84
Admin Assistant - Juvenile Court	214	35,027 16.84	36,525 17.56	38,126 18.33	39,666 19.07	40,955 19.69	42,578 20.47	43,805 21.06	45,115 21.69	46,550 22.38
Intake Coordinator	214	35,027 16.84	36,525 17.56	38,126 18.33	39,666 19.07	40,955 19.69	42,578 20.47	43,805 21.06	45,115 21.69	46,550 22.38
Legal Secretary - Civil	194	33,946 16.32	35,339 16.99	36,670 17.63	38,064 18.30	39,208 18.85	40,893 19.66	42,141 20.26	43,389 20.86	44,699 21.49
Cashier	191	33,322 16.02	34,736 16.70	36,275 17.44	37,752 18.15	38,979 18.74	40,539 19.49	41,787 20.09	43,035 20.69	44,304 21.30
Real Est Spec	191	33,322 16.02	34,736 16.70	36,275 17.44	37,752 18.15	38,979 18.74	40,539 19.49	41,787 20.09	43,035 20.69	44,304 21.30
Senior Acct. Clerk	191	33,322 16.02	34,736 16.70	36,275 17.44	37,752 18.15	38,979 18.74	40,539 19.49	41,787 20.09	43,035 20.69	44,304 21.30
Vital Records Spec	191	33,322 16.02	34,736 16.70	36,275 17.44	37,752 18.15	38,979 18.74	40,539 19.49	41,787 20.09	43,035 20.69	44,304 21.30
Senior Clerk - Elections	191	33,322 16.02	34,736 16.70	36,275 17.44	37,752 18.15	38,979 18.74	40,539 19.49	41,787 20.09	43,035 20.69	44,304 21.30
Senior Clerk - Victim Witness	191	33,322 16.02	34,736 16.70	36,275 17.44	37,752 18.15	38,979 18.74	40,539 19.49	41,787 20.09	43,035 20.69	44,304 21.30
Maintenance Worker	182	33,259 15.99	34,403 16.54	35,506 17.07	37,024 17.80	38,147 18.34	39,749 19.11	40,934 19.68	42,162 20.27	43,430 20.88

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: C AFSCME UNIT**

<u>Position Title</u>		<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 12 mos.</u>	<u>Step 4 18 mos.</u>	<u>Step 5 24 mos.</u>	<u>Step 6 7 yrs.</u>	<u>Step 7 10 yrs.</u>	<u>Step 8 15 yrs.</u>	<u>Step 9 20 yrs.</u>
Senior Clerk	177	32,677 15.71	33,966 16.33	35,339 16.99	36,566 17.58	37,794 18.17	39,250 18.87	40,435 19.44	41,683 20.04	42,910 20.63
Platroom Specialist	177	32,677 15.71	33,966 16.33	35,339 16.99	36,566 17.58	37,794 18.17	39,250 18.87	40,435 19.44	41,683 20.04	42,910 20.63
Legal Secretary	177	32,677 15.71	33,966 16.33	35,339 16.99	36,566 17.58	37,794 18.17	39,250 18.87	40,435 19.44	41,683 20.04	42,910 20.63
Acct Clerk - Treas	177	32,677 15.71	33,966 16.33	35,339 16.99	36,566 17.58	37,794 18.17	39,250 18.87	40,435 19.44	41,683 20.04	42,910 20.63
Clerk III	162	31,574 15.18	32,822 15.78	34,008 16.35	35,381 17.01	36,462 17.53	37,898 18.22	39,021 18.76	40,248 19.35	41,454 19.93
Lead Cust Worker	162	31,574 15.18	32,822 15.78	34,008 16.35	35,381 17.01	36,462 17.53	37,898 18.22	39,021 18.76	40,248 19.35	41,454 19.93
Data Clerk /Receptionist County Attorney	151	30,784 14.80	32,053 15.41	33,238 15.98	34,486 16.58	35,506 17.07	36,941 17.76	38,022 18.28	39,166 18.83	40,331 19.39
Multi-Service Clerk	151	29,952 14.40	32,053 15.41	33,238 15.98	34,486 16.58	35,506 17.07	36,941 17.76	38,022 18.28	39,166 18.83	40,331 19.39
Clerk II	141	29,952 14.40	31,242 15.02	32,386 15.57	33,634 16.17	34,528 16.60	35,942 17.28	37,024 17.80	38,106 18.32	39,250 18.87
Maint General Laborer	141	29,952 14.40	31,242 15.02	32,386 15.57	33,634 16.17	34,528 16.60	35,942 17.28	37,024 17.80	38,106 18.32	39,250 18.87
Custodial Worker	130	29,224 14.05	30,243 14.54	31,346 15.07	32,531 15.64	33,550 16.13	35,443 17.04	36,462 17.53	37,565 18.06	38,709 18.61

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: E DEPUTY SHERIFF UNIT**

1-Jul-15

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 5 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 12 years</u>	<u>Step 10 15 years</u>	<u>Step 11 20 years</u>
Sergeant	451	68,245	70,346		71,718			72,446	73,174			
		32.81	33.82		34.48			34.83	35.18			
Deputy	329	49,213	51,418	53,477	56,118	58,677	59,800	61,006	62,192	62,858	63,502	64,147
		23.66	24.72	25.71	26.98	28.21	28.75	29.33	29.90	30.22	30.53	30.84

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: H CORRECTIONS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 2 years</u>	<u>Step 5 3 years</u>	<u>Step 6 4 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 15 years</u>
Corr Ofcr	246	36,920 17.75	37,544 18.05	41,995 20.19	43,950 21.13	48,298 23.22	49,525 23.81	50,648 24.35	51,355 24.69	52,146 25.07
Jail Custodian/ Correction Officer	176	31,075 14.94	32,032 15.40	32,656 15.70	34,091 16.39	37,315 17.94	38,314 18.42	39,042 18.77	40,518 19.48	41,122 19.77
Cook	176	31,075 14.94	32,032 15.40	32,656 15.70	34,091 16.39	37,315 17.94	38,314 18.42	39,042 18.77	40,518 19.48	41,122 19.77

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: J BAILIFFS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 3 years</u>	<u>Step 5 5 years</u>	<u>Step 6 7 years</u>	<u>Step 7 10 years</u>	<u>Step 8 12 years</u>	<u>Step 9 15 years</u>
Associate/District Court Bailiff	220	38,230	40,144	42,162	43,618	45,178	46,717	48,381	50,066	51,834
		18.38	19.30	20.27	20.97	21.72	22.46	23.26	24.07	24.92

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: SECC**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Director	805	NA	NA	NA
Deputy Director	505	62,192 29.90	73,174 35.18	84,157 40.46
Technology Systems Coord	332	47,445 22.81	55,827 26.84	64,210 30.87
Training/Quality Assurance Manager	323	46,717 22.46	54,954 26.42	63,190 30.38
Shift Supervisor	307	45,344 21.80	53,352 25.65	61,339 29.49
Administrative Assistant	198	36,088 17.35	42,453 20.41	48,818 23.47
Warrant Clerk	162	33,114 15.92	38,958 18.73	44,803 21.54

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 5 years</u>	<u>Step 6 7 years</u>	<u>Step 7 10 years</u>	<u>Step 8 12 years</u>	<u>Step 9 15 years</u>
Public Safety Dispatcher	252	40,622 19.53	44,678 21.48	46,030 22.13	47,424 22.80	48,838 23.48	50,294 24.18	51,834 24.92	53,352 25.65	54,974 26.43
Public Safety Call taker		34,382 16.53	38,438 18.48	39,790 19.13	41,184 19.80	42,598 20.48	44,054 21.18	45,594 21.92	47,112 22.65	48,734 23.43

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: X ELECTED OFFICIALS**

<u>ELECTED OFFICIAL</u>	<u>ANNUAL SALARY</u>
Attorney	143,700
Auditor	83,100
Recorder	83,100
Sheriff	108,100
Treasurer	83,100
Chair, Board of Supervisors	44,700
Board Member, Board of Supervisors	41,700

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: Y DEPUTY OFFICE HOLDERS**

<u>POSITION TITLE</u>	<u>ANNUAL SALARY</u>
First Assistant Attorney	122,145
Deputy Auditor - Tax	62,325
Second Deputy Recorder	70,635
Chief Deputy Sheriff	91,885

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Seasonal Health Worker & Planning Intern	\$9.90 to \$12.58/hour depending on skills, education and experience
Enforcement Aide	\$9.90 to \$18.65/hour depending on skills, education and experience
Seasonal Maintenance Worker (Roads)	\$11.97/hour
Summer Law Clerk	Set in cooperation with University Programs
Civil Service Secretary	Set by Civil Service Commission
Mental Health Advocate	Set by Chief Judge
Health Services Professional Immunization Clinic/Jail Health LPN	\$20.02/hour
RN/EMT-P	\$23.62/hour
Election Officials	\$7.92/hour
Election Chairpersons	\$8.71/hour
Election Clerk	\$13.33/hour

CONSERVATION: *

Glynn's Creek:

Seasonal part-time Golf Managers	
Food Service	\$8.75 - \$10.50/hour
Pro Shop	\$9.75 - \$12.50/hour
Seasonal Golf Pro Shop Personnel	\$7.50 - \$11.75/hour
Golf Course Rangers, Starters, Cart Persons	\$7.50 - \$9.75/hour
Concession Stand Workers	\$7.50 - \$10.25/hour
Groundskeepers	\$7.50 - \$11.25/hour

Scott County & West Lake Parks:

Beach Manager	\$11.25 - \$16.25/hour
Pool Manager	\$11.25 - \$16.25/hour
Assistant Beach/Pool Managers	\$9.00 - \$11.75/hour
Water Safety Instructors	\$8.00 - \$10.00/hour

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2015-2016
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Pool/Beach Lifeguards	\$7.50 - \$9.00/hour
Pool/Beach/Boathouse - Concession Workers	\$7.50 - \$8.75/hour
Park Attendant	\$7.50 - \$11.25/hour
Maintenance	\$7.50 - \$10.25/hour
Skilled Maintenance	\$10.75 - \$11.75/hour
Park Patrol (non-certified)	\$12.00 - \$16.50/hour
(certified)	\$15.00 - \$17.00/hour
Pioneer Village:	
Day Camp Counselors	\$7.50 - \$9.75/hour
Apothecary Shop Concession Workers	\$7.50 - \$9.75/hour
Maintenance / Resident Caretaker	\$9.00 - \$11.75/hour
Wapsi Center:	
Assistant Naturalist	\$10.00 - \$12.75/hour
Maintenance / Resident Caretaker	\$10.75 - \$11.75/hour
Cody Homestead:	
Attendants/Concession Workers	\$7.50 - \$11.25/hour

* Set by Scott County Conservation Board