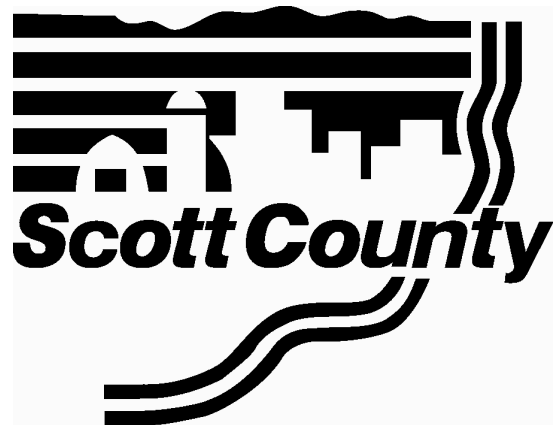


SCOTT COUNTY IOWA

Pay Plan 2017 – 2018



Effective July 1, 2017

**SALARY TABLES
2017-2018 ADOPTED BUDGET**

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**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
County Administrator*	N/A	N/A	N/A	N/A
* This is a contract position appointed by the Board of Supervisors				
County Engineer	864	97,656 46.95	114,899 55.24	132,163 63.54
Assistant County Administrator	805	92,394 44.42	108,680 52.25	124,966 60.08
Health Director	805	92,394 44.42	108,680 52.25	124,966 60.08
Conservation Director	775	89,690 43.12	105,518 50.73	121,326 58.33
Community Services Director	725	85,238 40.98	100,277 48.21	115,315 55.44
Facilities & Support Services Director	725	85,238 40.98	100,277 48.21	115,315 55.44
Information Technology Director	725	85,238 40.98	100,277 48.21	115,315 55.44
Accounting & Tax Manager	677	80,933 38.91	95,202 45.77	109,491 52.64
Budget & Administrative Services Director	657	77,563 37.29	91,270 43.88	104,957 50.46
Assistant Engineer	634	77,064 37.05	90,667 43.59	104,250 50.12
Attorney II	611	74,984 36.05	88,234 42.42	101,504 48.80
Financial Management Supervisor	611	74,984 36.05	88,234 42.42	101,504 48.80
Planning & Development Director	608	74,734 35.93	87,922 42.27	101,110 48.61
Deputy Health Director	571	71,427 34.34	84,011 40.39	96,613 46.45
Juvenile Detention Center Director	571	71,427 34.34	84,011 40.39	96,613 46.45
Assistant Jail Administrator	556	70,096 33.70	82,472 39.65	94,827 45.59
GIS Coordinator	556	70,096 33.70	82,472 39.65	94,827 45.59
Operations Manager - Auditor	556	70,096 33.70	82,472 39.65	94,827 45.59
Operations Manager - Treasurer	556	70,096 33.70	82,472 39.65	94,827 45.59

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Deputy Director - Conservation	540	68,661 33.01	80,766 38.83	92,872 44.65
Network Infrastructure Supervisor	519	66,768 32.10	78,541 37.76	90,334 43.43
Office Administrator - County Attorney	511	66,040 31.75	77,688 37.35	89,336 42.95
Senior Programmer Analyst	511	66,040 31.75	77,688 37.35	89,336 42.95
Risk Manager	505	65,499 31.49	77,085 37.06	88,650 42.62
Sheriff's Lieutenant	505	65,499 31.49	77,085 37.06	88,650 42.62
Clinical Services Coordinator	470	62,400 30.00	73,382 35.28	84,390 40.57
Park Manager	470	62,400 30.00	73,382 35.28	84,390 40.57
Attorney I	464	61,838 29.73	72,758 34.98	83,616 40.20
Golf Pro/Manager	462	61,651 29.64	72,530 34.87	83,409 40.10
Correctional Health Coordinator	455	61,048 29.35	71,802 34.52	82,572 39.70
Webmaster	455	61,048 29.35	71,802 34.52	82,572 39.70
Programmer/Analyst II	445	60,133 28.91	70,741 34.01	81,352 39.11
Case Aide Supervisor	430	58,781 28.26	69,160 33.25	79,518 38.23
Corrections Lieutenant	430	58,781 28.26	69,160 33.25	79,518 38.23
Mental Health Coordinator	430	58,781 28.26	69,160 33.25	79,518 38.23
Secondary Roads Superintendent	430	58,781 28.26	69,160 33.25	79,518 38.23
Community Health Coordinator	417	57,616 27.70	67,787 32.59	77,958 37.48
Environmental Health Coordinator	417	57,616 27.70	67,787 32.59	77,958 37.48
Fleet Manager	417	57,616 27.70	67,787 32.59	77,958 37.48

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Operations Manager - Recorder	417	57,616 27.70	67,787 32.59	77,958 37.48
Public Health Services Coordinator	417	57,616 27.70	67,787 32.59	77,958 37.48
Network Systems Administrator	406	56,638 27.23	66,622 32.03	76,648 36.85
Clinical Services Specialist	397	55,827 26.84	65,686 31.58	75,546 36.32
County General Store Manager	382	54,496 26.20	64,106 30.82	73,715 35.44
Programmer/Analyst I	382	54,496 26.20	64,106 30.82	73,715 35.44
Naturalist/Director	382	54,496 26.20	64,106 30.82	73,715 35.44
Public Health Nurse	366	53,040 25.50	62,421 30.01	71,781 34.51
Child Care Nurse Consultant	366	53,040 25.50	62,421 30.01	71,781 34.51
Community Health Consultant	355	52,062 25.03	61,256 29.45	70,450 33.87
Community Health Intervention Specialist	355	52,062 25.03	61,256 29.45	70,450 33.87
Community Tobacco Consultant	355	52,062 25.03	61,256 29.45	70,450 33.87
Community Transformation Consultant	355	52,062 25.03	61,256 29.45	70,450 33.87
Disease Intervention Specialist	355	52,062 25.03	61,256 29.45	70,450 33.87
Environmental Health Specialist	355	52,062 25.03	61,256 29.45	70,450 33.87
Corrections Sergeant	332	50,003 24.04	58,822 28.28	67,662 32.53
ERP/ECM Budget Analyst	332	50,003 24.04	58,822 28.28	67,662 32.53
Food Service Supervisor	332	50,003 24.04	58,822 28.28	67,662 32.53
Motor Vehicle Supervisor	332	50,003 24.04	58,822 28.28	67,662 32.53
Tax Accounting Specialist	332	50,003 24.04	58,822 28.28	67,662 32.53

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Case Expeditor	323	49,171 23.64	57,886 27.83	66,560 32.00
Child Health Consultant	323	49,171 23.64	57,886 27.83	66,560 32.00
GIS Analyst	323	49,171 23.64	57,886 27.83	66,560 32.00
Human Resources Generalist	323	49,171 23.64	57,886 27.83	66,560 32.00
Program Services Coordinator	323	49,171 23.64	57,886 27.83	66,560 32.00
Shift Supervisor - Juvenile Detention	323	49,171 23.64	57,886 27.83	66,560 32.00
Office Administrator - Sheriff	316	48,568 23.35	57,138 27.47	65,728 31.60
Paralegal - Audio-Visual Production Specialist	316	48,568 23.35	57,138 27.47	65,728 31.60
Roadside Vegetation Specialist	316	48,568 23.35	57,138 27.47	65,728 31.60
Engineering Aide II	300	47,133 22.66	55,453 26.66	63,773 30.66
Maintenance Coordinator	300	47,133 22.66	55,453 26.66	63,773 30.66
Administrative Assistant	298	46,946 22.57	55,224 26.55	63,523 30.54
Mental Health Advocate	298	46,946 22.57	55,224 26.55	63,523 30.54
Veteran's Affairs Director/Case Aide	298	46,946 22.57	55,224 26.55	63,523 30.54
Elections Supervisor	291	46,322 22.27	54,496 26.20	62,670 30.13
Classification Specialist	289	46,176 22.20	54,309 26.11	62,462 30.03
Executive Secretary / Paralegal	282	45,531 21.89	53,560 25.75	61,589 29.61
Paralegal	282	45,531 21.89	53,560 25.75	61,589 29.61
Administrative Assistant - Health	271	44,554 21.42	52,416 25.20	60,278 28.98
Community Dental Consultant	271	44,554 21.42	52,416 25.20	60,278 28.98

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Naturalist	271	44,554 21.42	52,416 25.20	60,278 28.98
Office Manager - Community Services	271	44,554 21.42	52,416 25.20	60,278 28.98
GIS Parcel Maintenance & Election Systems Tech	268	44,283 21.29	52,083 25.04	59,883 28.79
Bailiff Sergeant	262	43,722 21.02	51,438 24.73	59,197 28.46
Park Ranger	262	43,722 21.02	51,438 24.73	59,197 28.46
Administrative Assistant - Conservation	252	42,848 20.60	50,398 24.23	57,949 27.86
Payroll Specialist	252	42,848 20.60	50,398 24.23	57,949 27.86
Planning & Development Specialist	252	42,848 20.60	50,398 24.23	57,949 27.86
Purchasing Specialist	252	42,848 20.60	50,398 24.23	57,949 27.86
Detention Youth Counselor	238	41,600 20.00	48,942 23.53	56,285 27.06
Shop Supervisor (see Note 1)	233	52,998 25.48	62,338 29.97	71,698 34.47
Note 1: Salary for this position adjusted to meet prevailing market rates - July 1976				
Administrative Assistant - Engineer	230	40,872 19.65	48,090 23.12	55,307 26.59
Public Health Nurse - LPN	230	40,872 19.65	48,090 23.12	55,307 26.59
Equipment Specialist/Crew Leader	220	39,978 19.22	47,050 22.62	54,101 26.01
Golf Maintenance Supervisor	220	39,978 19.22	47,050 22.62	54,101 26.01
Park Crew Leader	220	39,978 19.22	47,050 22.62	54,101 26.01
Senior Accounting Clerk - Sheriff/Jail	220	39,978 19.22	47,050 22.62	54,101 26.01
Medical Assistant	209	39,000 18.75	45,885 22.06	52,770 25.37
Engineering Aide I	199	38,085 18.31	44,803 21.54	51,563 24.79
Alternative Sentencing Coordinator	198	38,002 18.27	44,699 21.49	51,397 24.71

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: A NON-REPRESENTED**

<u>Position Title</u>	<u>Hay Points</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Benefits Coordinator	198	38,002 18.27	44,699 21.49	51,397 24.71
Court Compliance Coordinator	198	38,002 18.27	44,699 21.49	51,397 24.71
Custodial Coordinator	198	38,002 18.27	44,699 21.49	51,397 24.71
Medical Lab Technician - Health	198	38,002 18.27	44,699 21.49	51,397 24.71
Senior Clerk - Sheriff/Admin	198	38,002 18.27	44,699 21.49	51,397 24.71
Desktop Support Technician	187	37,003 17.79	43,534 20.93	50,066 24.07
Park Maintenance Technician	187	37,003 17.79	43,534 20.93	50,066 24.07
Pioneer Village Site Coordinator	187	37,003 17.79	43,534 20.93	50,066 24.07
Turf Equipment Specialist	187	37,003 17.79	43,534 20.93	50,066 24.07
Inmate Services Clerk	177	36,109 17.36	42,474 20.42	48,880 23.50
Official Records Clerk	177	36,109 17.36	42,474 20.42	48,880 23.50
Senior Clerk	177	36,109 17.36	42,474 20.42	48,880 23.50
Clerk III	162	34,778 16.72	40,914 19.67	47,070 22.63
Conservation Clerical Specialist	162	34,778 16.72	40,914 19.67	47,070 22.63
Golf Course Maintenance Technician	162	34,778 16.72	40,914 19.67	47,070 22.63
Office Assistant - Sec Roads	162	34,778 16.72	40,914 19.67	47,070 22.63
Resource Specialist - Health	162	34,778 16.72	40,914 19.67	47,070 22.63
Clerk II	141	32,885 15.81	38,688 18.60	44,491 21.39
Resource Assistant - Health	141	32,885 15.81	38,688 18.60	44,491 21.39
Cody Homestead Site Coordinator	99	29,182 14.03	34,320 16.50	39,458 18.97

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: B SECONDARY ROADS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 7 years</u>	<u>Step 7 13 years</u>	<u>Step 8 18 years</u>
Crew Leader/Equipmt. Operator	213	48,838 23.48	51,002 24.52	53,123 25.54	55,411 26.64	56,909 27.36	57,075 27.44	57,803 27.79	58,427 28.09
Sign Crew Leader	199	47,008 22.60	49,150 23.63	51,189 24.61	53,352 25.65	54,787 26.34	54,974 26.43	55,619 26.74	56,222 27.03
Mechanic	187	45,594 21.92	47,528 22.85	49,629 23.86	51,584 24.80	53,019 25.49	53,227 25.59	53,893 25.91	54,517 26.21
Heavy Equipmt Operator	174	43,826 21.07	45,760 22.00	47,694 22.93	49,608 23.85	51,022 24.53	51,106 24.57	51,834 24.92	52,416 25.20
Sign Crew Technician	174	43,826 21.07	45,760 22.00	47,694 22.93	49,608 23.85	51,022 24.53	51,106 24.57	51,834 24.92	52,416 25.20
Roadside Vegetation Tech	174	43,826 21.07	45,760 22.00	47,694 22.93	49,608 23.85	51,022 24.53	51,106 24.57	51,834 24.92	52,416 25.20
Truck Crew Coordinator	163	42,515 20.44	44,450 21.37	46,176 22.20	47,986 23.07	49,379 23.74	49,462 23.78	50,170 24.12	50,794 24.42
Truck Driver/Laborer	153	41,288 19.85	43,118 20.73	44,782 21.53	46,530 22.37	47,965 23.06	48,110 23.13	48,734 23.43	49,338 23.72
Service Technician	143	36,192 17.40	37,794 18.17	39,312 18.90	40,726 19.58	41,995 20.19	42,099 20.24	42,682 20.52	43,306 20.82
Parts & Inventory Clerk	138	33,030 15.88	34,528 16.60	35,922 17.27	37,357 17.96	38,438 18.48	38,542 18.53	39,083 18.79	39,562 19.02

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: C AFSCME UNIT**

Position Title		Step 1 Entry	Step 2 6 mos.	Step 3 12 mos.	Step 4 18 mos.	Step 5 24 mos.	Step 6 7 yrs.	Step 7 10 yrs.	Step 8 15 yrs.	Step 9 20 yrs.
Building Insp	314	44,658 21.47	46,571 22.39	48,464 23.30	50,336 24.20	51,917 24.96	54,018 25.97	55,619 26.74	57,304 27.55	58,989 28.36
Maint Electronic Systems Tech	268	41,038 19.73	42,890 20.62	44,325 21.31	46,280 22.25	47,653 22.91	49,546 23.82	51,064 24.55	52,582 25.28	54,184 26.05
Maint Spec	268	41,038 19.73	42,890 20.62	44,325 21.31	46,280 22.25	47,653 22.91	49,546 23.82	51,064 24.55	52,582 25.28	54,184 26.05
Case Aide	252	39,790 19.13	41,517 19.96	43,243 20.79	44,866 21.57	46,280 22.25	48,194 23.17	49,608 23.85	51,106 24.57	52,624 25.30
Accts Payable Spec	252	39,790 19.13	41,517 19.96	43,243 20.79	44,866 21.57	46,280 22.25	48,194 23.17	49,608 23.85	51,106 24.57	52,624 25.30
Fine Collection Coord	223	37,211 17.89	38,459 18.49	40,539 19.49	42,182 20.28	43,493 20.91	45,365 21.81	46,717 22.46	48,173 23.16	49,546 23.82
Victim/Witness Coord	223	37,211 17.89	38,459 18.49	40,539 19.49	42,182 20.28	43,493 20.91	45,365 21.81	46,717 22.46	48,173 23.16	49,546 23.82
Admin Assistant - Juvenile Court	214	36,546 17.57	38,085 18.31	39,770 19.12	41,371 19.89	42,702 20.53	44,408 21.35	45,677 21.96	47,050 22.62	48,547 23.34
Intake Coordinator	214	36,546 17.57	38,085 18.31	39,770 19.12	41,371 19.89	42,702 20.53	44,408 21.35	45,677 21.96	47,050 22.62	48,547 23.34
Legal Secretary - Civil	194	35,402 17.02	36,858 17.72	38,230 18.38	39,707 19.09	40,893 19.66	42,640 20.50	43,971 21.14	45,261 21.76	46,613 22.41
Cashier	191	34,757 16.71	36,213 17.41	37,835 18.19	39,374 18.93	40,643 19.54	42,286 20.33	43,576 20.95	44,866 21.57	46,218 22.22
Real Est Spec	191	34,757 16.71	36,213 17.41	37,835 18.19	39,374 18.93	40,643 19.54	42,286 20.33	43,576 20.95	44,866 21.57	46,218 22.22
Senior Acct. Clerk	191	34,757 16.71	36,213 17.41	37,835 18.19	39,374 18.93	40,643 19.54	42,286 20.33	43,576 20.95	44,866 21.57	46,218 22.22
Vital Records Spec	191	34,757 16.71	36,213 17.41	37,835 18.19	39,374 18.93	40,643 19.54	42,286 20.33	43,576 20.95	44,866 21.57	46,218 22.22
Senior Clerk - Elections	191	34,757 16.71	36,213 17.41	37,835 18.19	39,374 18.93	40,643 19.54	42,286 20.33	43,576 20.95	44,866 21.57	46,218 22.22
Senior Clerk - Victim Witness	191	34,757 16.71	36,213 17.41	37,835 18.19	39,374 18.93	40,643 19.54	42,286 20.33	43,576 20.95	44,866 21.57	46,218 22.22
Maintenance Worker	182	34,694 16.68	35,880 17.25	37,024 17.80	38,626 18.57	39,790 19.13	41,454 19.93	42,682 20.52	43,992 21.15	45,302 21.78

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: C AFSCME UNIT**

Position Title		Step 1 Entry	Step 2 6 mos.	Step 3 12 mos.	Step 4 18 mos.	Step 5 24 mos.	Step 6 7 yrs.	Step 7 10 yrs.	Step 8 15 yrs.	Step 9 20 yrs.
Senior Clerk	177	34,070 16.38	35,422 17.03	36,858 17.72	38,126 18.33	39,416 18.95	40,934 19.68	42,182 20.28	43,472 20.90	44,741 21.51
Platroom Specialist	177	34,070 16.38	35,422 17.03	36,858 17.72	38,126 18.33	39,416 18.95	40,934 19.68	42,182 20.28	43,472 20.90	44,741 21.51
Legal Secretary	177	34,070 16.38	35,422 17.03	36,858 17.72	38,126 18.33	39,416 18.95	40,934 19.68	42,182 20.28	43,472 20.90	44,741 21.51
Acct Clerk - Treas	177	34,070 16.38	35,422 17.03	36,858 17.72	38,126 18.33	39,416 18.95	40,934 19.68	42,182 20.28	43,472 20.90	44,741 21.51
Clerk III	162	32,926 15.83	34,237 16.46	35,485 17.06	36,899 17.74	38,022 18.28	39,520 19.00	40,706 19.57	41,974 20.18	43,243 20.79
Lead Cust Worker	162	32,926 15.83	34,237 16.46	35,485 17.06	36,899 17.74	38,022 18.28	39,520 19.00	40,706 19.57	41,974 20.18	43,243 20.79
Data Clerk /Receptionist County Attorney	151	32,115 15.44	33,426 16.07	34,674 16.67	35,963 17.29	37,024 17.80	38,542 18.53	39,666 19.07	40,851 19.64	42,078 20.23
Multi-Service Clerk	151	31,242 15.02	33,426 16.07	34,674 16.67	35,963 17.29	37,024 17.80	38,542 18.53	39,666 19.07	40,851 19.64	42,078 20.23
Clerk II	141	31,242 15.02	32,573 15.66	33,779 16.24	35,069 16.86	36,005 17.31	37,502 18.03	38,626 18.57	39,749 19.11	40,934 19.68
Maint General Laborer	141	31,242 15.02	32,573 15.66	33,779 16.24	35,069 16.86	36,005 17.31	37,502 18.03	38,626 18.57	39,749 19.11	40,934 19.68
Custodial Worker	130	30,472 14.65	31,533 15.16	32,698 15.72	33,925 16.31	34,986 16.82	36,962 17.77	38,022 18.28	39,166 18.83	40,373 19.41

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: E DEPUTY SHERIFF UNIT**

1-Jul-17

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 1 year</u>	<u>Step 3 2 years</u>	<u>Step 4 3 years</u>	<u>Step 5 4 years</u>	<u>Step 6 5 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 12 years</u>	<u>Step 10 15 years</u>	<u>Step 11 20 years</u>
Sergeant	451	71,350 34.30	73,546 35.36		74,982 36.05			75,743 36.41	76,504 36.78			
Deputy	329	51,452 24.74	53,757 25.84	55,910 26.88	58,672 28.21	61,347 29.49	62,521 30.06	63,782 30.66	65,022 31.26	65,718 31.60	66,392 31.92	67,066 32.24

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: H CORRECTIONS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Entry</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 2 years</u>	<u>Step 5 3 years</u>	<u>Step 6 4 years</u>	<u>Step 7 7 years</u>	<u>Step 8 10 years</u>	<u>Step 9 15 years</u>
Corr Ofcr	246	38,418 18.47	39,062 18.78	43,701 21.01	45,718 21.98	50,253 24.16	51,522 24.77	52,707 25.34	53,435 25.69	54,246 26.08
Jail Custodian/ Correction Officer	176	32,323 15.54	33,322 16.02	33,966 16.33	35,464 17.05	38,834 18.67	39,874 19.17	40,622 19.53	42,162 20.27	42,786 20.57
Cook	176	32,323 15.54	33,322 16.02	33,966 16.33	35,464 17.05	38,834 18.67	39,874 19.17	40,622 19.53	42,162 20.27	42,786 20.57

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: J BAILIFFS UNIT**

<u>Position Title</u>	<u>Hay Points</u>	<u>Step 1 Start</u>	<u>Step 2 6 mos.</u>	<u>Step 3 1 year</u>	<u>Step 4 3 years</u>	<u>Step 5 5 years</u>	<u>Step 6 7 years</u>	<u>Step 7 10 years</u>	<u>Step 8 12 years</u>	<u>Step 9 15 years</u>
Associate/District Court Bailiff	220	39,874	41,870	43,992	45,490	47,112	48,734	50,461	52,208	54,059
		19.17	20.13	21.15	21.87	22.65	23.43	24.26	25.10	25.99

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: SECC**

Position Title	Hay Points	Minimum	Midpoint	Maximum
Director	805	NA	NA	NA
Deputy Director	505	64,875 31.19	76,315 36.69	87,776 42.20
Technology Systems Coordinator	332	49,483 23.79	58,240 28.00	66,997 32.21
Training/Quality Assurance Manager	323	48,734 23.43	57,325 27.56	65,915 31.69
Shift Supervisor	307	47,299 22.74	55,640 26.75	63,981 30.76
Administrative Assistant	198	37,648 18.10	44,283 21.29	50,918 24.48
Warrant Clerk	162	34,549 16.61	40,622 19.53	46,717 22.46

Position Title	Hay Points	Step 1 Start	Step 2 1 year	Step 3 2 years	Step 4 3 years	Step 5 5 years	Step 6 7 years	Step 7 10 years	Step 8 12 years	Step 9 15 years	Step 10 20 years
Public Safety Dispatcher	252	42,411 20.39	46,654 22.43	48,069 23.11	49,525 23.81	51,002 24.52	52,520 25.25	54,122 26.02	55,702 26.78	57,408 27.60	59,134 28.43
Public Safety Call Taker		36,171 17.39	40,414 19.43	41,829 20.11	43,285 20.81	44,762 21.52	46,280 22.25	47,882 23.02	49,462 23.78	51,168 24.60	52,894 25.43

SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: X ELECTED OFFICIALS

<u>ELECTED OFFICIAL</u>	<u>ANNUAL SALARY</u>
Attorney	147,800
Auditor	86,300
Recorder	86,300
Sheriff	113,600
Treasurer	86,300
Chair, Board of Supervisors	45,500
Board Member, Board of Supervisors	42,500

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: Y DEPUTY OFFICE HOLDERS**

<u>POSITION TITLE</u>	<u>ANNUAL SALARY</u>
First Assistant Attorney	125,630
Deputy Auditor - Tax	73,355
Second Deputy Recorder	73,355
Chief Deputy Sheriff	96,560
Chief Deputy - Captain	94,288

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Seasonal Health Worker & Planning Intern	\$9.90 to \$13.12/hour depending on skills, education and experience
Enforcement Aide	\$9.90 to \$19.45/hour depending on skills, education and experience
Seasonal Maintenance Worker (Roads)	\$12.46/hour
Summer Law Clerk	Set in cooperation with University Programs
Civil Service Secretary	Set by Civil Service Commission
Health Services Professional Immunization Clinic/Jail Health LPN	\$20.88/hour
RN	\$24.63/hour
Election Officials	\$7.92/hour
Election Chairpersons	\$8.71/hour
Election Clerk	\$13.33/hour

CONSERVATION: *

Glynns Creek:

Seasonal part-time Golf Managers	
Food Service	\$8.75 - \$11.00/hour
Pro Shop	\$9.75 - \$13.00/hour
Seasonal Golf Pro Shop Personnel	\$7.50 - \$12.25/hour
Golf Course Rangers, Starters, Cart Persons	\$7.50 - \$10.50/hour
Concession Stand Workers	\$7.50 - \$10.75/hour
Groundskeepers	\$8.00 - \$11.75/hour

Scott County & West Lake Parks:

Beach Manager	\$11.25 - \$16.75/hour
Pool Manager	\$11.25 - \$16.75/hour
Assistant Beach/Pool Managers	\$10.00/hour
Water Safety Instructors	\$9.00 - \$10.00/hour

**SCOTT COUNTY SALARY RATE TABLE FOR FY 2017-2018
GROUP: Z TEMPORARY AND PART-TIME STAFF**

<u>POSITION</u>	<u>RATE</u>
Pool/Beach Lifeguards	\$8.50 - \$9.00/hour
Pool/Beach/Boathouse - Concession Workers	\$7.50 - \$9.00/hour
Park Attendant	\$9.00 - \$11.00/hour
Maintenance	\$8.00 - \$10.50/hour
Skilled Maintenance	\$12.21/hour
Park Patrol (non-certified)	\$12.00 - \$16.25/hour
(certified)	\$18.00/hour
Pioneer Village:	
Day Camp Counselors	\$7.50 - \$9.75/hour
Apothecary Shop Concession Workers	\$7.50 - \$11.75/hour
Maintenance / Resident Caretaker	\$12.21/hour
Wapsi Center:	
Assistant Naturalist	\$10.00 - \$12.00/hour
Maintenance / Resident Caretaker	\$12.21/hour
Cody Homestead:	
Attendants/Concession Workers	\$7.50 - \$11.75/hour

* Set by Scott County Conservation Board